Retention Study

OFFICE OF INSTITUTIONAL RESEARCH

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I. Accountability in Government Act

Retention has always been a high priority for Northern New Mexico College. Student retention is a measure that is reported to our Higher Education Department and our Legislators on a quarterly basis. We use the data internally to identify and develop programs to address student success, and the college continues to explore opportunities to improve student persistence.

Retention is traditionally measured by tracking a cohort of first-time, full-time, degree-seeking students and determining whether these students re-enroll the following Spring and again the following Fall Semester. Our published retention rates are the percent of First-Time, Full-Time NNMC Freshmen Who Re-enroll in the 2nd (spring) and 3rd (fall) Semesters.

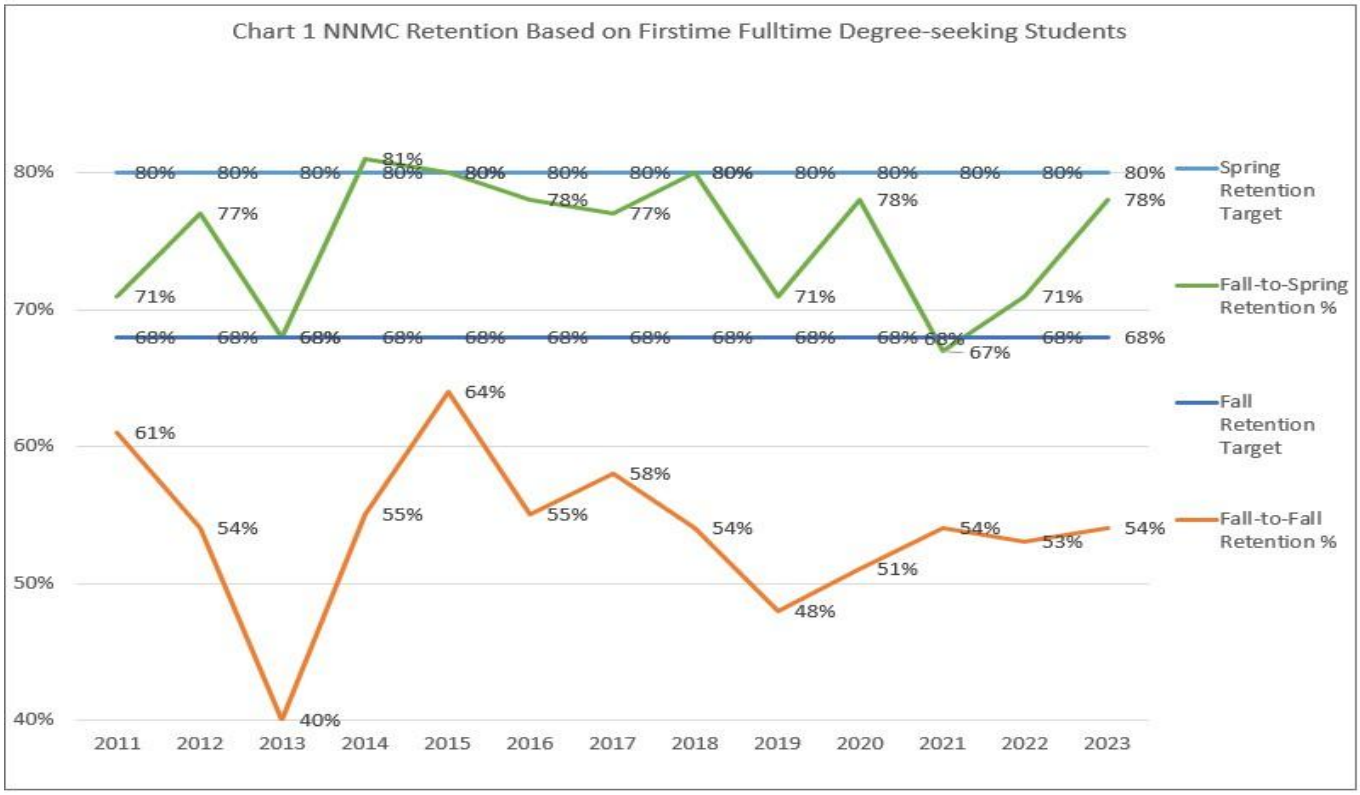

Chart 1: State Reported Retention Measure: Percent of First-Time, Full-Time NNMC Freshmen Who Re-enroll the 2nd (spring) and 3rd (fall) Semesters

As a response to the analyses, Northern has developed and implemented an integrated, campus-wide approach to first-year student retention that includes mandatory advising, and a revised new student orientation.

This retention study takes a look at Student Retention for all students enrolled at NNMC as well as Program Retention for students enrolled in individual programs. The retention rates are summarized by academic units and are sorted by the two academic schools within the College: The School of STEM (Science, Technology, Engineering, and Math) and The School of Liberal Arts, Business, and Education.
This year also includes the Community College Branch programs in Technical Trades.

Figure 1: Academic Departments within the Schools

NNMC Retention Reports before the Fall 2018 cohort (pre-pandemic cohort) can be found on the NNMC IR website, https://nnmc.edu/retention-report/. This year's report focuses on the cohorts of students enrolled in between Fall 2018 and Fall 2023. The students with declared majors are identified and categorized into the nine academic departments that are listed above. The report also includes students who have not yet declared their majors and those who have dual credit, and they are grouped accordingly.

The definitions used here are based on data elements from IPEDS. A retention rate is the percentage of students in a given cohort enrolled at NNMC in a specified term (for example, one year later). The number of students in the cohort is the denominator of the rate; the number of students enrolled one year later is the numerator of the rate calculation.

Retention Rate:
A retention rate is the percentage of students from a given cohort who graduated or were still enrolled at NNMC within a specified term (for example, one year later). The total beginning cohort is the denominator of the rate; the number of students re-enrolled/graduated is the numerator of the rate

Cohort Rate:
For the cohort retention rate, the total number of cohort members re-enrolled or graduated is divided by the total cohort number.

Program Rate:
For the program retention rate, the number of program cohort members re-enrolled in a specific program or graduated is divided by the total cohort number.

II. Cohort Retention: Fall 2018 to Fall 2024

The next three tables (1-3) examine the retention of all students enrolled at Northern in the Fall of 2018 and those who returned in the subsequent terms till the Fall of 2024. The retention rates account for students who graduated but it does not account for students who transferred out or students who left for the military. See Appendix A for additional data.

Retention (%) is calculated as follows:

$$\frac{\text{(\# re-enrolled + \# graduated)}}{\text{\# in cohort}}$$

Fall 18 / Academic Units	To Spring 19	To Fall 19	To Spring 20	To Fall 20	To Spring 21	To Fall 21	To Spring 22	To Fall 22	To Spring 23	To Fall 23	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	84%	67%	64%	65%	65%	65%	67%	65%	63%	66%	65%	66%	
Business Admininstration	76%	62%	53%	53%	55%	58%	60%	60%	60%	60%	62%	61%	
Teacher Education	81%	65%	65%	68%	80%	80%	82%	85%	86%	87%	90%	83%	
Language & Letters	70%	40%	40%	30%	20%	13%	20%	23%	23%	23%	17%	20%	
Biology, Chemistry & Environmental Sciences	83%	68%	65%	54%	55%	54%	50%	54%	54%	52%	54%	54%	
Engineering & Technology	80%	64%	62%	60%	61%	63%	67%	70%	68%	65%	60%	64%	
Math & Physical Sciences	100%	67%	50%	50%	67%	50%	50%	50%	50%	50%	50%	50%	
Nursing and Health Sciences	87%	64%	59%	61%	64%	66%	64%	64%	66%	67%	67%	64%	
Total (Degree Seeking/Non-DC)	81%	64%	60%	59%	61%	62%	63%	64%	64%	64%	64%	63%	
Total	75%	60%	56%	52%	53%	54%	54%	55%	55%	56%	56%	56%	

Table 1: Fall 18 Cohort Retention by Academic Unit

Fall 18 / Academic Units	To Spring 19	To Fall 19	To Spring 20	To Fall 20	To Spring 21	To Fall 21	To Spring 22	To Fall 22	To Spring 23	To Fall 23	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	74%	61%	45%	42%	35%	32%	32%	39%	35%	42%	42%	45%	
Business Administration	67%	47%	37%	33%	33%	37%	43%	40%	43%	43%	43%	47%	
Teacher Education	86%	50%	57%	43%	43%	43%	50%	64%	64%	64%	71%	50%	
Language & Letters	71%	36%	36%	14%	7%	7%	7%	14%	14%	14%	7%	7%	
Biology, Chemistry & Environmental Sciences	80%	56%	52%	48%	48%	56%	52%	52%	52%	40%	44%	52%	
Engineering and Technology	77%	41%	45%	41%	41%	45%	59%	59%	64%	55%	45%	55%	
Math & Physical Sciences	-	-	-	-	-	-	-	-	-	-	-	-	
Nursing and Health Sciences	77%	54%	44%	41%	38%	33%	38%	36%	41%	33%	33%	33%	
Total (Degree Seeking/Non-DC)	75%	51%	45%	39%	37%	37%	41%	43%	45%	41%	41%	42%	
Total	75%	50%	44%	38%	36%	37%	40%	42%	44%	40%	40%	42%	

Table 2: Fall 18 Cohort Retention by Academic Unit FTAC

Fall 18 / Academic Units	To Spring 19	To Fall 19	To Spring 20	To Fall 20	To Spring 21	To Fall 21	To Spring 22	To Fall 22	To Spring 23	To Fall 23	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	87%	69%	69%	70%	72%	72%	75%	72%	69%	72%	70%	71%	
Business Administration	77%	65%	56%	57%	59%	62%	63%	63%	63%	63%	66%	64%	
Teacher Education	80%	68%	67%	73%	86%	86%	87%	88%	89%	90%	93%	88%	
Language & Letters	69%	44%	44%	44%	31%	19%	31%	31%	31%	31%	25%	31%	
Biology, Chemistry & Environmental Sciences	84%	71%	69%	55%	57%	54%	49%	54%	55%	55%	57%	55%	
Engineering & Technology	80%	70%	67%	65%	67%	68%	69%	73%	69%	68%	64%	67%	
Math & Physical Sciences	100%	67%	50%	50%	67%	50%	50%	50%	50%	50%	50%	50%	
Nursing and Health Sciences	90%	67%	64%	67%	71%	76%	71%	72%	74%	77%	77%	73%	
Total (Degree Seeking/Non-DC)	83%	67%	64%	64%	67%	68%	68%	69%	68%	69%	70%	68%	
Total	75%	61%	58%	55%	56%	57%	57%	58%	58%	59%	59%	58%	

Table 3: Fall 18 Cohort Retention by Academic Unit Non-FTAC

III. Cohort Retention: Fall 2019 to Fall 2024

Tables 4-6 examine the retention of all students enrolled at Northern in the Fall of 2019 and those who returned in the subsequent terms till Fall 2024. The retention rates account for students who graduated but it does not account for students who transferred out or students who left for the military. See Appendix B for additional data.

Retention (%) is calculated as follows:

$$\frac{\text{(\# re-enrolled + \# graduated}}{\text{\# in cohort}}$$

Fall 19 / Academic Units	To Spring 20	To Fall 20	To Spring 21	To Fall 21	To Spring 22	To Fall 22	To Spring 23	To Fall 23	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	78%	71%	67%	64%	66%	61%	59%	59%	62%	62%	
Business Administration	75%	70%	66%	68%	71%	73%	71%	74%	73%	72%	
Teacher Education	83%	81%	98%	101%	101%	105%	106%	107%	115%	103%	
Language & Letters	64%	36%	27%	27%	32%	32%	30%	30%	27%	34%	
Biology, Chemistry & Environmental Sciences	78%	60%	58%	53%	47%	49%	50%	49%	50%	49%	
Engineering & Technology	84%	80%	74%	81%	81%	82%	83%	79%	77%	77%	
Math & Physical Sciences	80%	60%	60%	40%	60%	60%	60%	60%	60%	60%	
Nursing and Health Sciences	77%	74%	66%	64%	65%	66%	68%	66%	64%	61%	
Total (Degree Seeking/Non-DC)	78%	69%	67%	67%	67%	68%	68%	68%	68%	66%	
Total	69%	60%	57%	56%	56%	56%	56%	57%	56%	55%	

Table 4: Fall 19 Cohort Retention by Academic Unit

Note: Some retention percentage is more than 100%, this is because students who returned after graduating are also counted.

Fall 19 / Academic Units	To Spring 20	To Fall 20	To Spring 21	To Fall 21	To Spring 22	To Fall 22	To Spring 23	To Fall 23	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	55%	40%	25%	20%	20%	15%	15%	15%	15%	20%	
Business Administration	65%	57%	39%	35%	35%	39%	35%	35%	30%	39%	
Teacher Education	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Language & Letters	56%	26%	11%	11%	15%	11%	7%	7%	11%	15%	
Biology, Chemistry & Environmental Sciences	68%	44%	41%	29%	21%	21%	18%	21%	18%	18%	
Engineering & Technology	67%	67%	50%	44%	33%	39%	39%	22%	28%	17%	
Math & Physical Sciences	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Nursing and Health Sciences	79%	50%	25%	29%	25%	21%	18%	29%	21%	21%	
Total (Degree Seeking/Non-DC)	65%	45%	31%	27%	24%	23%	20%	21%	20%	21%	
Total	65%	45%	31%	26%	23%	22%	19%	20%	19%	20%	

Table 5: Fall 19 Cohort Retention by Academic Unit FTAC

Fall 19 / Academic Units	To Spring 20	To Fall 20	To Spring 21	To Fall 21	To Spring 22	To Fall 22	To Spring 23	To Fall 23	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	81%	76%	74%	71%	74%	69%	66%	67%	70%	69%	
Business Administration	76%	72%	70%	72%	76%	78%	76%	79%	79%	77%	
Teacher Education	84%	82%	99%	102%	102%	106%	107%	108%	116%	105%	
Language & Letters	76%	53%	53%	53%	59%	65%	65%	65%	53%	65%	
Biology, Chemistry & Environmental Sciences	82%	65%	64%	61%	55%	58%	60%	58%	60%	59%	
Engineering & Technology	89%	83%	81%	90%	93%	93%	94%	93%	89%	92%	
Math & Physical Sciences	75%	75%	75%	50%	75%	75%	75%	75%	75%	75%	
Nursing and Health Sciences	76%	80%	76%	72%	74%	77%	80%	75%	74%	70%	
Total (Degree Seeking/Non-DC)	80%	75%	75%	75%	77%	78%	78%	78%	77%	76%	
Total	70%	62%	62%	60%	61%	62%	62%	62%	62%	61%	

Table 6: Fall 19 Cohort Retention by Academic Unit Non – FTAC

Note: Some retention percentage is more than 100%, this is because students who returned after graduating are also counted.

IV. Cohort Retention: Fall 2020 to Fall 2024

Tables 7-9 examine the retention of all students enrolled at Northern in the Fall of 2020 and those who returned in the subsequent terms till Fall 2024. The retention rates account for students who graduated but it does not account for students who transferred out or students who left for the military. See Appendix C for additional data.

Retention (%) is calculated as follows:

(# re-enrolled + # graduated# in cohort

Fall 20 / Academic Units	To Spring 21	To Fall 21	To Spring 22	To Fall 22	To Spring 23	To Fall 23	To Spring 24	To Fall 24	Trend
Art & Human Sciences	79%	69%	72%	67%	63%	62%	65%	67%	
Business Administration	82%	79%	77%	80%	79%	81%	78%	78%	
Teacher Education	83%	86%	85%	86%	87%	83%	89%	81%	
Language & Letters	66%	40%	31%	23%	23%	31%	34%	43%	
Biology, Chemistry & Environmental Sciences	81%	62%	56%	56%	57%	57%	57%	57%	
Engineering & Technology	79%	78%	80%	80%	83%	70%	70%	68%	
Math & Physical Sciences	50%	25%	50%	50%	50%	50%	50%	50%	
Nursing and Health Sciences	73%	63%	60%	62%	63%	58%	58%	57%	
Total (Degree Seeking/Non-DC)	79%	71%	69%	69%	69%	67%	68%	67%	
Total	70%	58%	53%	52%	50%	47%	48%	47%	

Table 7: Fall 20 Cohort Retention by Academic

Fall 20 / Academic Units	To Spring 21	To Fall 21	To Spring 22	To Fall 22	To Spring 23	To Fall 23	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	62%	62%	46%	46%	46%	38%	23%	38%	
Business Administration	60%	40%	33%	40%	47%	33%	27%	27%	
Teacher Education	60%	20%	20%	20%	20%	20%	20%	20%	
Language & Letters	74%	48%	30%	22%	26%	35%	35%	43%	
Biology, Chemistry & Environmental Science	71%	41%	29%	29%	29%	29%	29%	41%	
Engineering & Technology	80%	60%	70%	80%	80%	50%	50%	50%	
Math & Physical Sciences	67%	33%	33%	33%	33%	33%	33%	33%	
Nursing and Health Sciences	45%	45%	27%	27%	18%	9%	18%	36%	
Non Degree*	83%	70%	35%	25%	19%	7%	6%	0%	
Total (Degree Seeking*/Non-DC)	75%	60%	36%	30%	27%	18%	16%	17%	
Total	75%	60%	36%	30%	27%	18%	16%	17%	

*Technical Trades Plumbing students were classified as non-Degree

Table 8: Fall 20 Cohort Retention by Academic FTAC

Fall 20 / Academic Units	To Spring 21	To Fall 21	To Spring 22	To Fall 22	To Spring 23	To Fall 23	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	81%	70%	75%	69%	65%	65%	70%	70%	
Business Administration	84%	82%	81%	84%	82%	85%	83%	83%	
Teacher Education	84%	90%	89%	90%	91%	86%	93%	84%	
Language & Letters	50%	25%	33%	25%	17%	25%	33%	42%	
Biology, Chemistry & Environmental Sciences	82%	65%	60%	60%	62%	61%	62%	60%	
Engineering & Technology	79%	81%	82%	81%	83%	72%	72%	71%	
Math & Physical Sciences	0%	0%	100%	100%	100%	100%	100%	100%	
Nursing and Health Sciences	75%	65%	63%	65%	67%	63%	62%	59%	
Total (Degree Seeking/Non-DC)	81%	74%	74%	74%	73%	72%	73%	71%	
Total	68%	58%	57%	57%	55%	53%	55%	54%	

Table 9: Fall 20 Cohort Retention by Academic Non-FTAC

V. Cohort Retention: Fall 2021 to Fall 2024

Tables 10-12 examine the retention of all students enrolled at Northern in the Fall of 2021 and those who returned in subsequent terms till the Fall of 2024. The retention rates account for students who graduated but do not account for students who transferred out or who left for the military. See Appendix D for additional data.

Retention (%) is calculated as follows:

$$\frac{\text{(\# re-enrolled + \# graduated)}}{\text{\# in cohort}}$$

Fall 21 / Academic Units	To Spring 22	To Fall 22	To Spring 23	To Fall 23	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	79%	65%	64%	58%	64%	67%	
Business Administration	77%	77%	74%	71%	67%	69%	
Teacher Education	74%	69%	68%	62%	68%	60%	
Language & Letters	58%	46%	38%	38%	38%	38%	
Biology, Chemistry & Environmental Sciences	69%	59%	64%	57%	59%	62%	
Engineering & Technology	80%	73%	65%	59%	59%	60%	
Math & Physical Sciences	100%	100%	100%	100%	100%	100%	
Nursing and Health Sciences	71%	67%	60%	57%	55%	54%	
Technical Trades	45%	33%	27%	12%	10%	6%	
Total (Degree Seeking/Non-DC)	71%	64%	61%	55%	55%	55%	
Total	65%	56%	52%	49%	48%	47%	

Table 10: Fall 21 Cohort Retention by Academic Unit

Fall 21 / Academic Units	To Spring 22	To Fall 22	To Spring 23	To Fall 23	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	58%	58%	42%	42%	42%	42%	
Business Administration	50%	40%	35%	25%	25%	25%	
Teacher Education	50%	25%	25%	25%	0%	25%	
Language & Letters	59%	47%	35%	35%	35%	29%	
Biology, Chemistry & Environmental Sciences	59%	35%	35%	35%	41%	47%	
Engineering & Technology	69%	56%	50%	44%	44%	50%	
Math & Physical Sciences	-	-	-	-	-	-	
Nursing and Health Sciences	74%	67%	52%	52%	52%	59%	
Technical Trades	40%	20%	0%	0%	0%	0%	
Total (Degree Seeking/Non-DC)	61%	49%	40%	37%	37%	41%	
Total	62%	51%	41%	38%	38%	41%	

Table 11: Fall 21 Cohort Retention by Academic Unit FTAC

Fall 21 / Academic Units	To Spring 22	To Fall 22	To Spring 23	To Fall 23	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	81%	66%	66%	60%	66%	70%	
Business Administration	79%	81%	78%	75%	71%	73%	
Teacher Education	75%	71%	70%	64%	71%	62%	
Language & Letters	56%	44%	44%	44%	44%	56%	
Biology, Chemistry & Environmental Sciences	71%	64%	69%	60%	63%	65%	
Engineering & Technology	83%	77%	68%	62%	62%	62%	
Math & Physical Sciences	100%	100%	100%	100%	100%	100%	
Nursing and Health Sciences	70%	67%	62%	59%	56%	52%	
Technical Trades	45%	34%	28%	13%	11%	6%	
Total (Degree Seeking/Non-DC)	72%	67%	64%	58%	58%	58%	
Total	65%	57%	54%	50%	49%	48%	

Table12: Fall 21 Cohort Retention by Academic Unit Non-FTAC

VI. Cohort Retention: Fall 2022 to Fall 2024

Tables 13-15 examine the retention of all students enrolled at Northern in the Fall of 2022 and those who returned in subsequent terms till the Fall of 2024. The retention rates account for students who graduated but do not account for students who transferred out or who left for the military. See Appendix E for additional data.

Retention (%) is calculated as follows:

$$\frac{\text{(\# re-enrolled + \# graduated)}}{\text{\# in cohort}}$$

Fall 22 / Academic Units	To Spring 23	To Fall 23	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	73%	68%	65%	66%	
Business Administration	77%	68%	63%	58%	
Teacher Education	79%	58%	57%	53%	
Language & Letters	65%	38%	38%	35%	
Biology, Chemistry & Environmental Sciences	88%	72%	69%	66%	
Engineering & Technology	68%	61%	57%	57%	
Math & Physical Sciences	100%	50%	50%	50%	
Nursing and Health Sciences	77%	62%	57%	50%	
Technical Trades	78%	42%	36%	24%	
Total (Degree Seeking/Non-DC)	77%	63%	59%	55%	
Total	62%	58%	54%	48%	

Table13: Fall 22 Cohort Retention by Academic Unit

Fall 22 / Academic Units	To Spring 23	To Fall 23	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	65%	60%	45%	40%	
Business Administration	61%	49%	46%	32%	
Teacher Education	83%	83%	83%	67%	
Language & Letters	62%	28%	24%	24%	
Biology, Chemistry & Environmental Sciences	93%	80%	73%	67%	
Engineering & Technology	50%	44%	44%	31%	
Math & Physical Sciences	0%	0%	0%	0%	
Nursing and Health Sciences	75%	33%	33%	33%	
Technical Trades	33%	33%	33%	0%	
Total (Degree Seeking/Non-DC)	66%	48%	44%	34%	
Total	71%	56%	52%	42%	

Table 14: Fall 22 Cohort Retention by Academic Unit FTAC

Fall 22 / Academic Units	To Spring 23	To Fall 23	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	75%	69%	69%	71%	
Business Administration	81%	72%	66%	64%	
Teacher Education	79%	56%	55%	52%	
Language & Letters	75%	75%	88%	75%	
Biology, Chemistry & Environmental Sciences	92%	71%	68%	65%	
Engineering & Technology	73%	66%	61%	64%	
Math & Physical Sciences	100%	100%	100%	100%	
Nursing and Health Sciences	77%	66%	60%	52%	
Technical Trades	81%	43%	36%	26%	
Total (Degree Seeking/Non-DC)	80%	66%	62%	59%	
Total	72%	58%	54%	50%	

Table 15: Fall 22 Cohort Retention by Academic Unit Non-FTAC

VII. Cohort Retention: Fall 2023 to Fall 2024

Tables 16-18 examine the retention of all students enrolled at Northern in the Fall of 2023 and those who returned in subsequent terms till the Fall of 2024. The retention rates account for students who graduated but do not account for students who transferred out or who left for the military. See Appendix F for additional data.

Retention (%) is calculated as follows:

$$\frac{\text{(\# re-enrolled + \# graduated)}}{\text{\# in cohort}}$$

Fall 23 / Academic Units	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	72%	69%	
Business Administration	79%	68%	
Teacher Education	85%	77%	
Language & Letters	63%	50%	
Biology, Chemistry & Environmental Sciences	80%	68%	
Engineering & Technology	85%	72%	
Math & Physical Sciences	50%	50%	
Nursing and Health Sciences	81%	60%	
Technical Trades	72%	34%	
Total (Degree Seeking/Non-DC)	79%	67%	
Total	75%	61%	

Table 16: Fall 23 Cohort Retention by Academic Unit

Fall 23 / Academic Units	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	55%	55%	
Business Administration	84%	61%	
Teacher Education	78%	56%	
Language & Letters	61%	50%	
Biology, Chemistry & Environmental Sciences	50%	33%	
Engineering & Technology	92%	42%	
Math & Physical Sciences	0%	0%	
Nursing and Health Sciences	74%	48%	
Technical Trades	60%	30%	
Total (Degree Seeking/Non-DC)	72%	49%	
Total	75%	56%	

Table 17: Fall 23 Cohort Retention by Academic Unit FTAC

Fall 23 / Academic Units	To Spring 24	To Fall 24	Trend
Arts & Human Sciences	74%	70%	
Business Administration	78%	69%	
Teacher Education	85%	78%	
Language & Letters	67%	50%	
Biology, Chemistry & Environmental Sciences	85%	73%	
Engineering & Technology	84%	79%	
Math & Physical Sciences	100%	100%	
Nursing and Health Sciences	83%	62%	
Technical Trades	77%	36%	
Total (Degree Seeking/Non-DC)	81%	70%	
Total	75%	62%	

Table 18: Fall 23 Cohort Retention by Academic Unit Non - FTAC

VIII. Program Retention (Fall 2018 to Fall 2024)

Charts 2 through 4 demonstrate the retention of students within a program. That is, the percentage of students who enter a program in Fall 2018 and reenroll in the same program in Fall 2019 through Fall 2024. Graduates are included in the calculation. Students who are retained at Northern but who move between programs are not included in the number of students retained. Like earlier sections the first chart in this section contains the analysis for all students in the cohort. Subsequent charts contain information for FTACS followed by Other (non-FTACS). See Appendix G for additional data.

Retention (%) is calculated as follows:

$$\frac{\text{(\# re-enrolled + \# graduated)}}{\text{\# in cohort}}$$

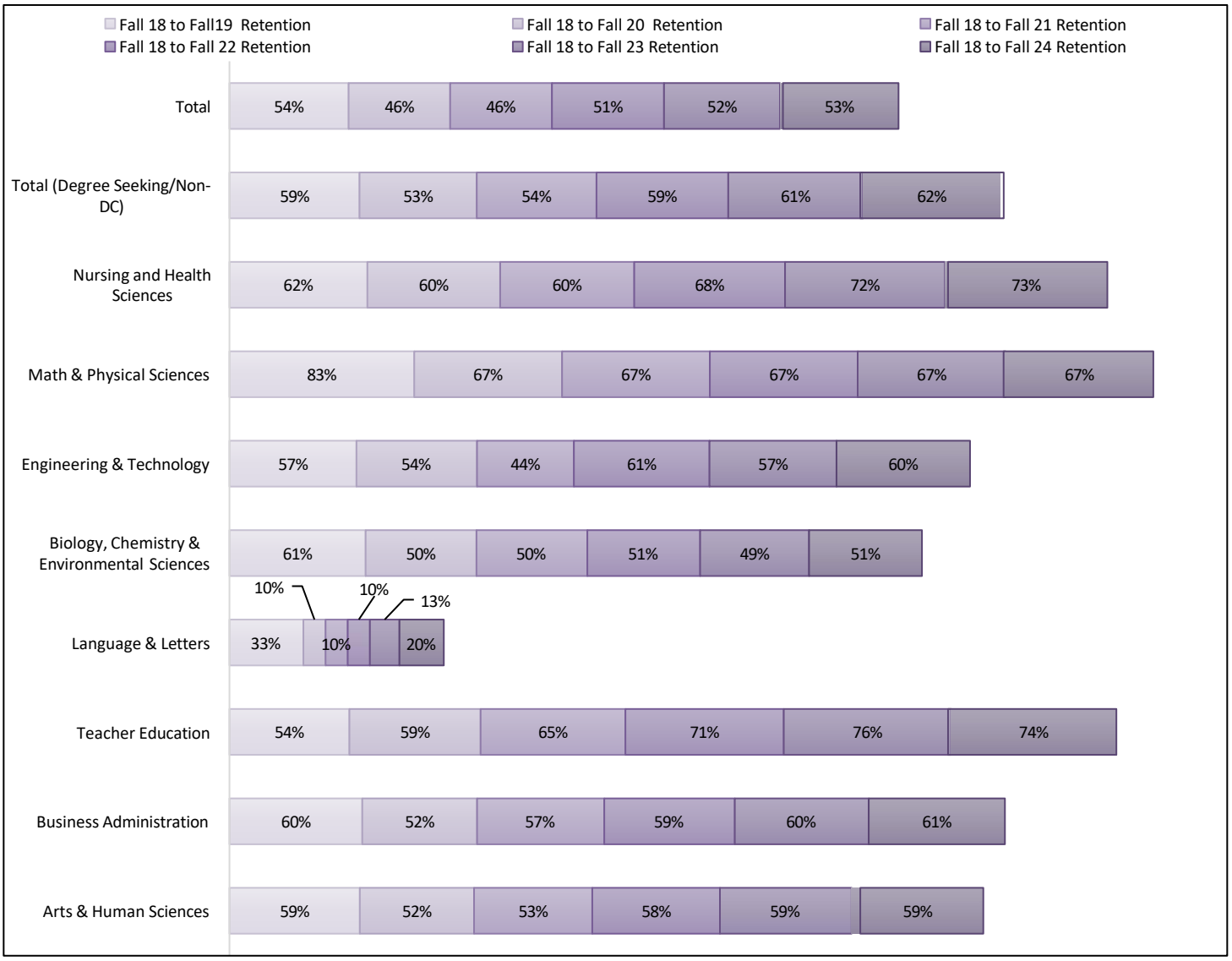

Chart 2: Fall 18 program Retention by Academic Unit

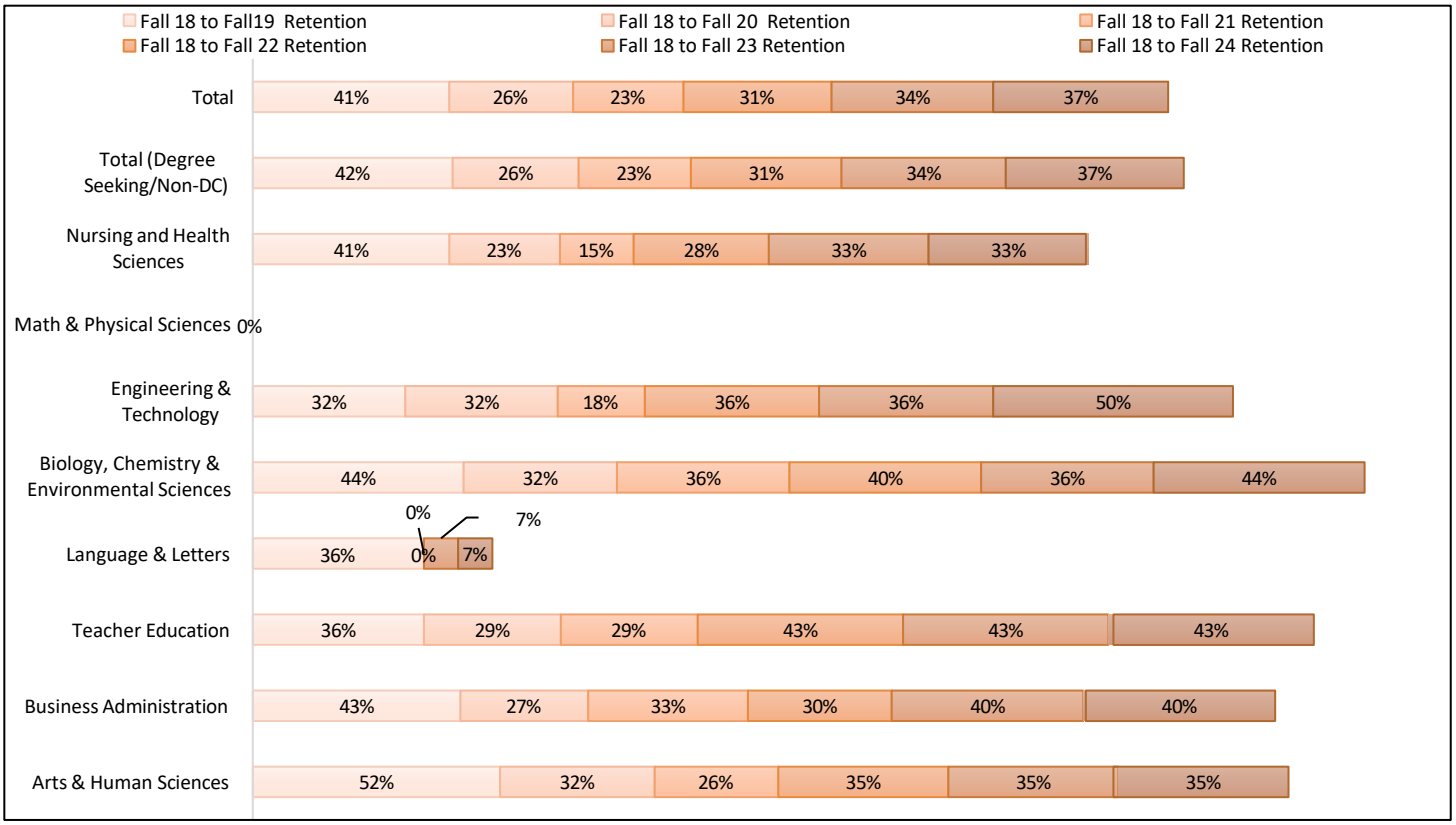

Chart 3: Fall 18 program Retention for FTAC students

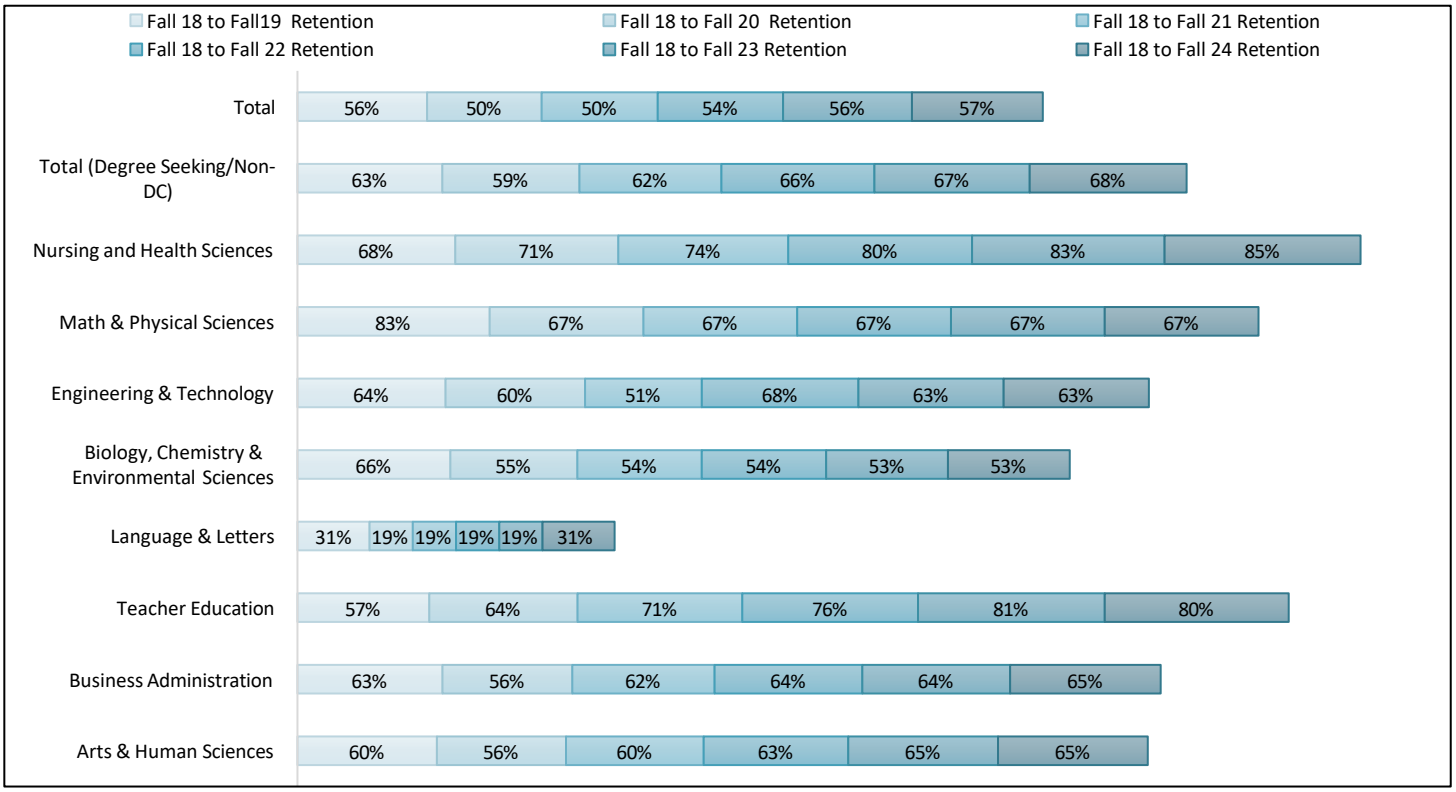

Chart 4: Fall 18 program Retention for Non-FTAC students

IX. Program Retention (Fall 2019 to Fall 2024)

Charts 5 through 7 demonstrate the retention of students within a program. That is, the percentage of students who enter a program in Fall 2019 and re-enroll in the same program in Fall 2020 through Fall 2024. Graduates are included in the calculation. Students who are retained at Northern but who move between programs are not included in the number of students retained. Like earlier sections the first chart in this section contains the analysis for all students in the cohort. Subsequent charts contain information for FTACS followed by Other (non-FTACS). See Appendix H for additional data.

Retention (%) is calculated as follows:

$$\frac{\text{(\# re-enrolled + \# graduated)}}{\text{\# in cohort}}$$

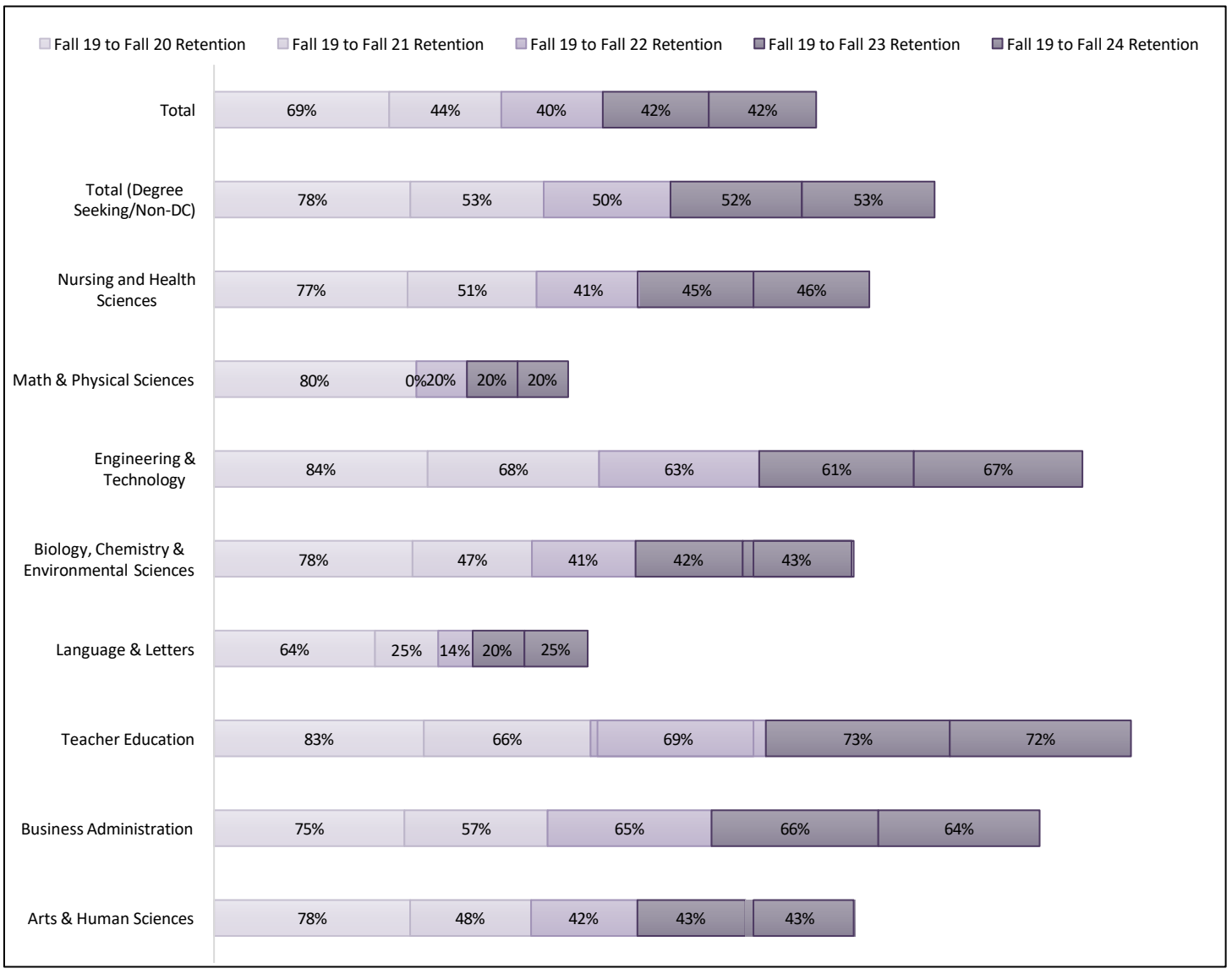

Chart 5: Fall 19 program Retention by Academic Unit

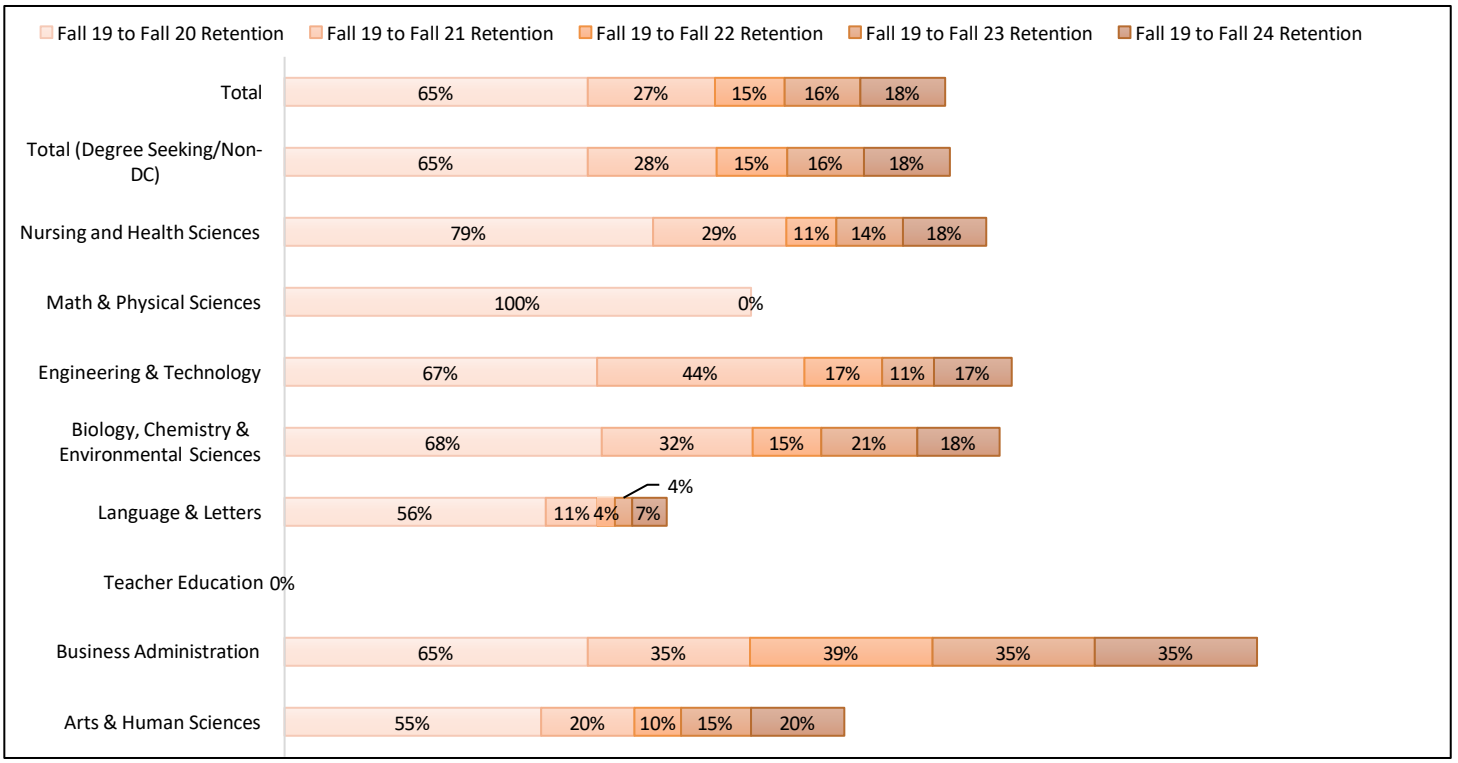

Chart 6: Fall 19 program Retention for FTAC students

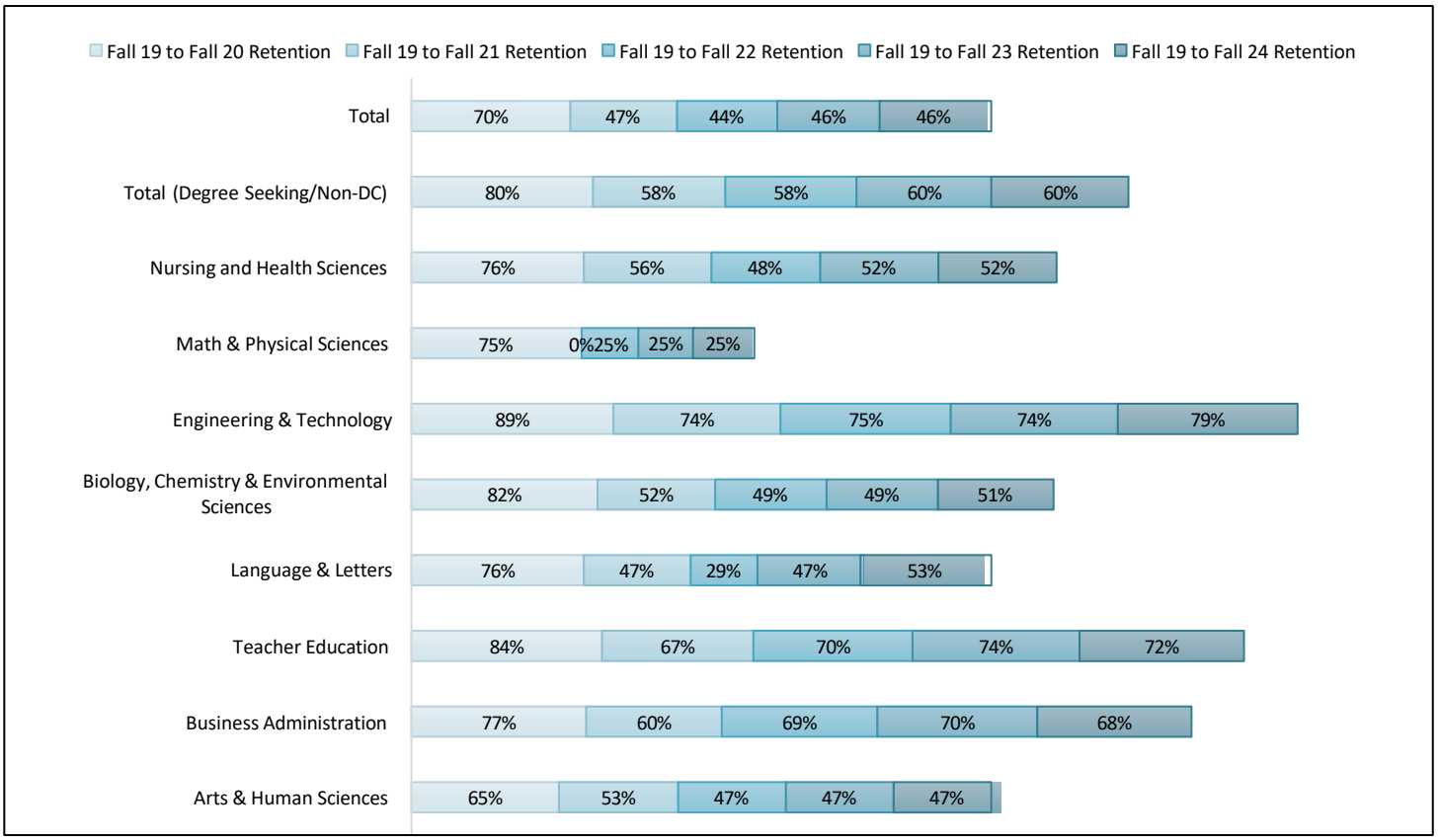

Chart 7: Fall 19 program Retention for Non-FTAC Students

X. Program Retention (Fall 2020 to Fall 2024)

Charts 8 through 10 demonstrate the retention of students within a program. That is, the percentage of students who enter a program in Fall 2020 and re-enroll in the same program in Fall 2021 through Fall 2024. Graduates are included in the calculation. Students who are retained at Northern but who move between programs are not included in the number of students retained. Like earlier sections the first chart in this section contains the analysis for all students in the cohort. Subsequent charts contain information for FTACS followed by Other (non-FTACS). See Appendix I for additional data.

Retention (%) is calculated as follows:

$$\frac{\text{(\# re-enrolled + \# graduated)}}{\text{\# in cohort}}$$

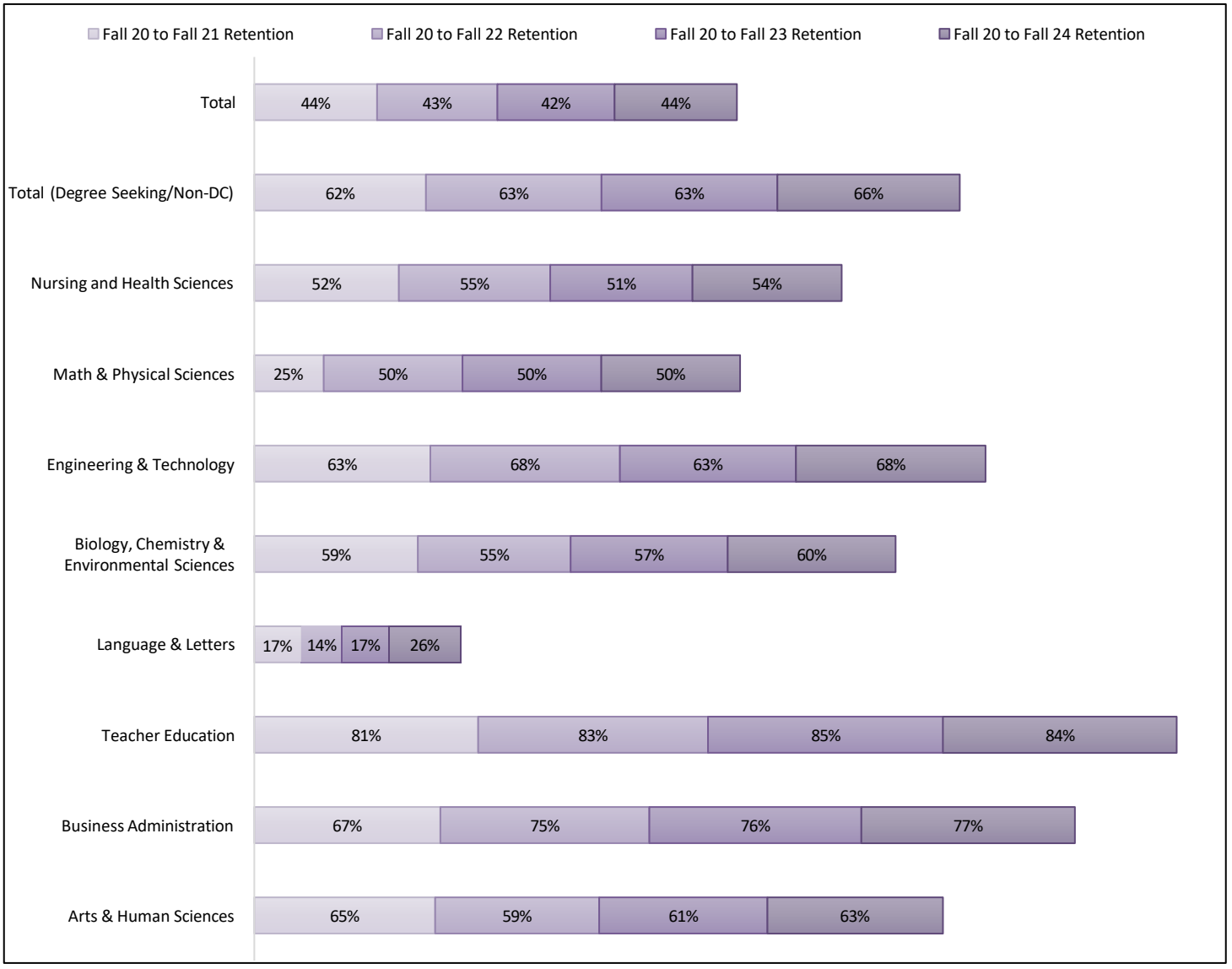

Chart 8: Fall 20 program Retention by Academic Unit

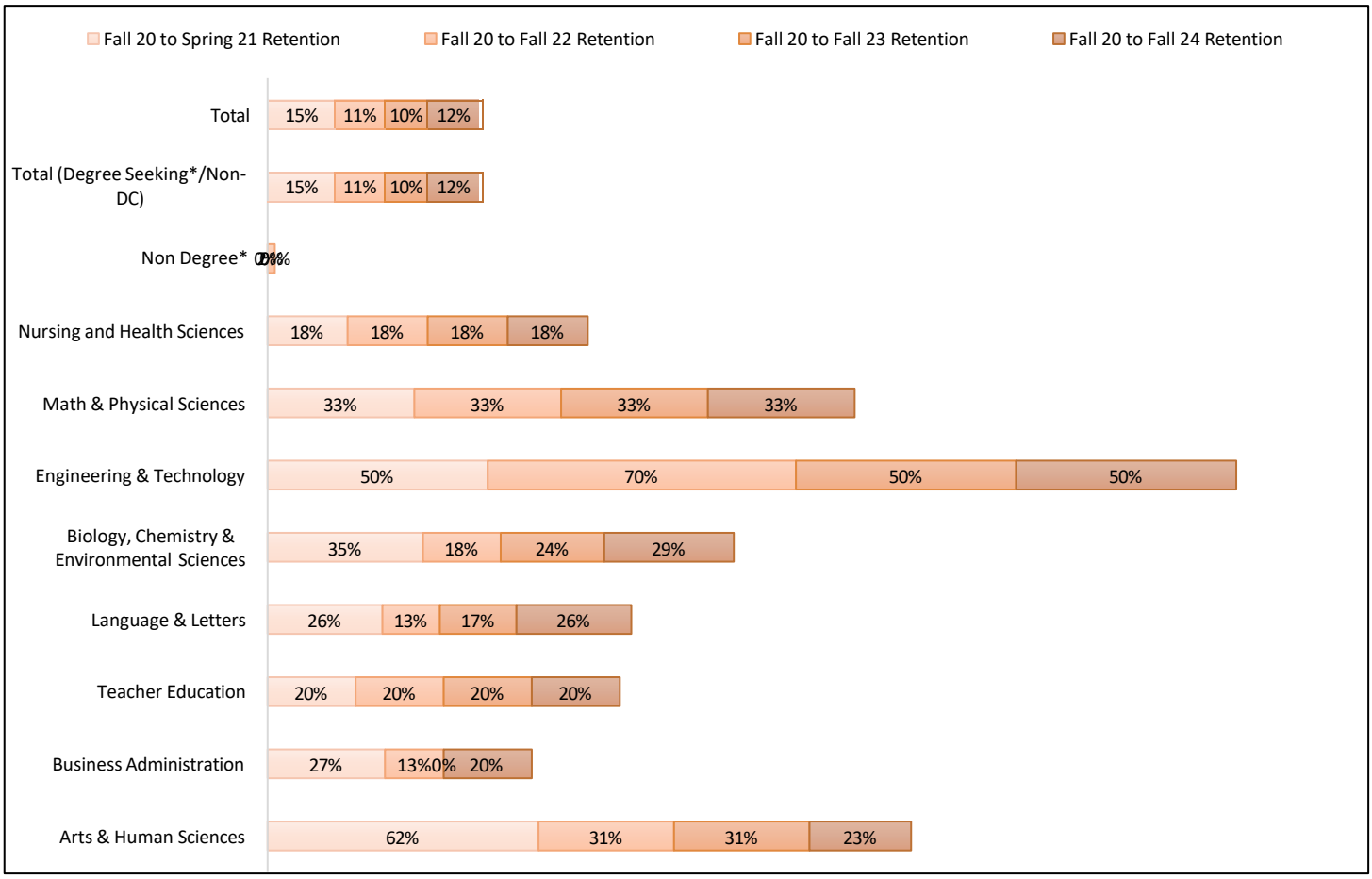

Chart 9: Fall 20 program Retention for FTAC students

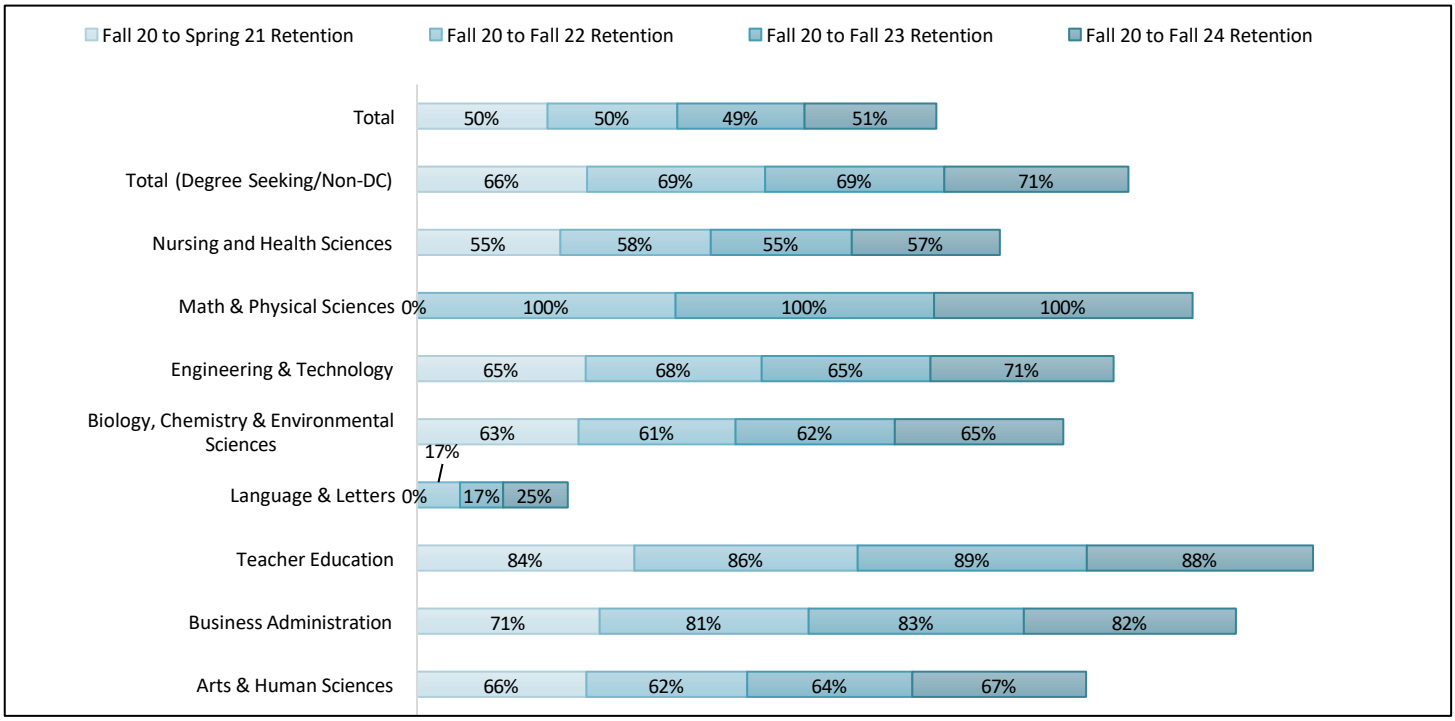

Chart 10: Fall 20 program Retention for Non-FTAC students

XI. Program Retention (Fall 2021 to Fall 2024)

Charts 11 through 13 demonstrate the retention of students within a program. That is, the percentage of students who enter a program in Fall 2021 and re-enroll in the same program in Fall 2022 through Fall 2024. Graduates are included in the calculation. Students who are retained at Northern but who move between programs are not included in the number of students retained. Like earlier sections the first chart in this section contains the analysis for all students in the cohort. Subsequent charts contain information for FTACS followed by Other (non-FTACS). See Appendix J for additional data.

Retention (%) is calculated as follows:

$$\frac{\text{(\# re-enrolled + \# graduated)}}{\text{\# in cohort}}$$

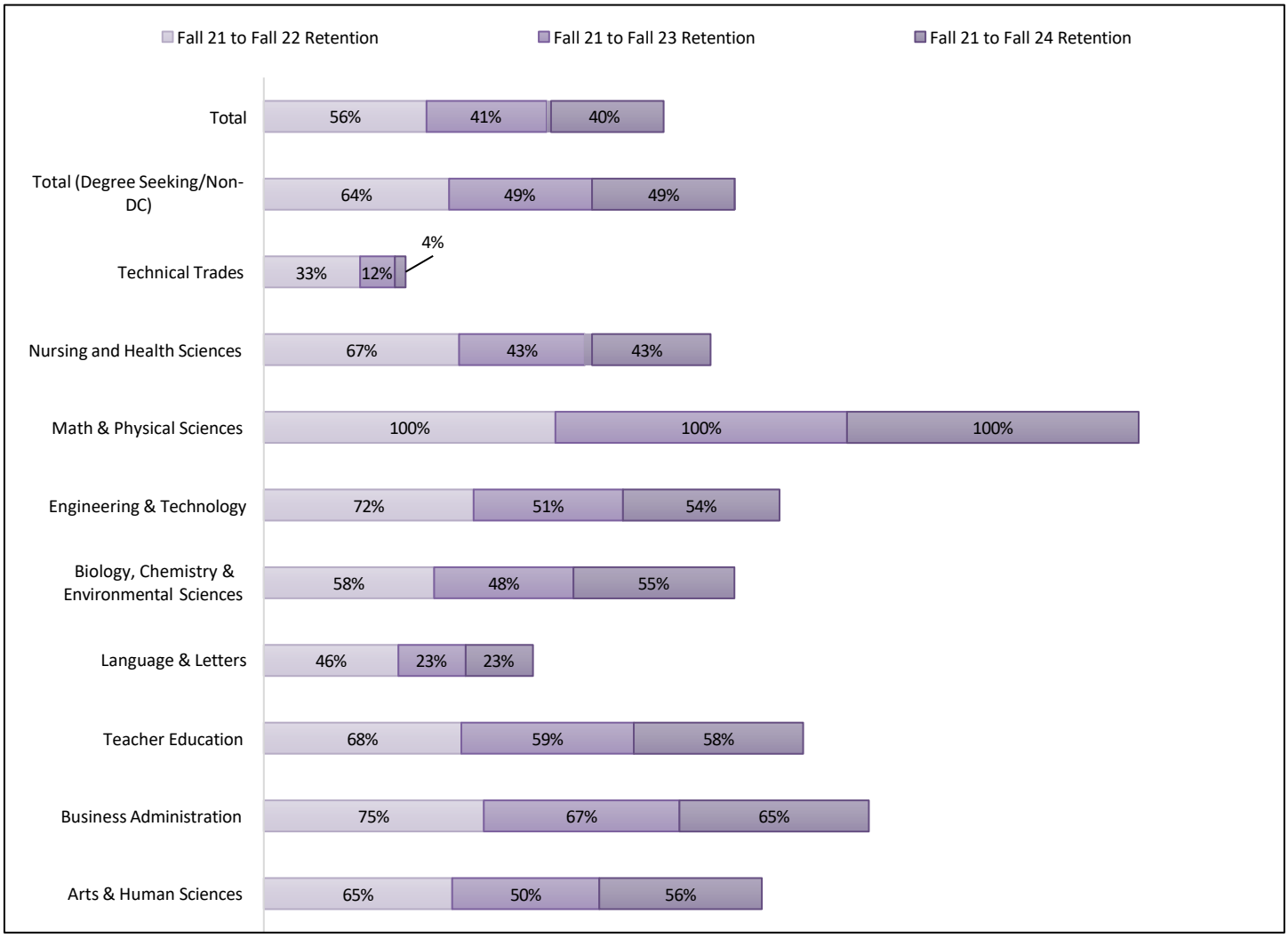

Chart 11: Fall 2021 Program Retention

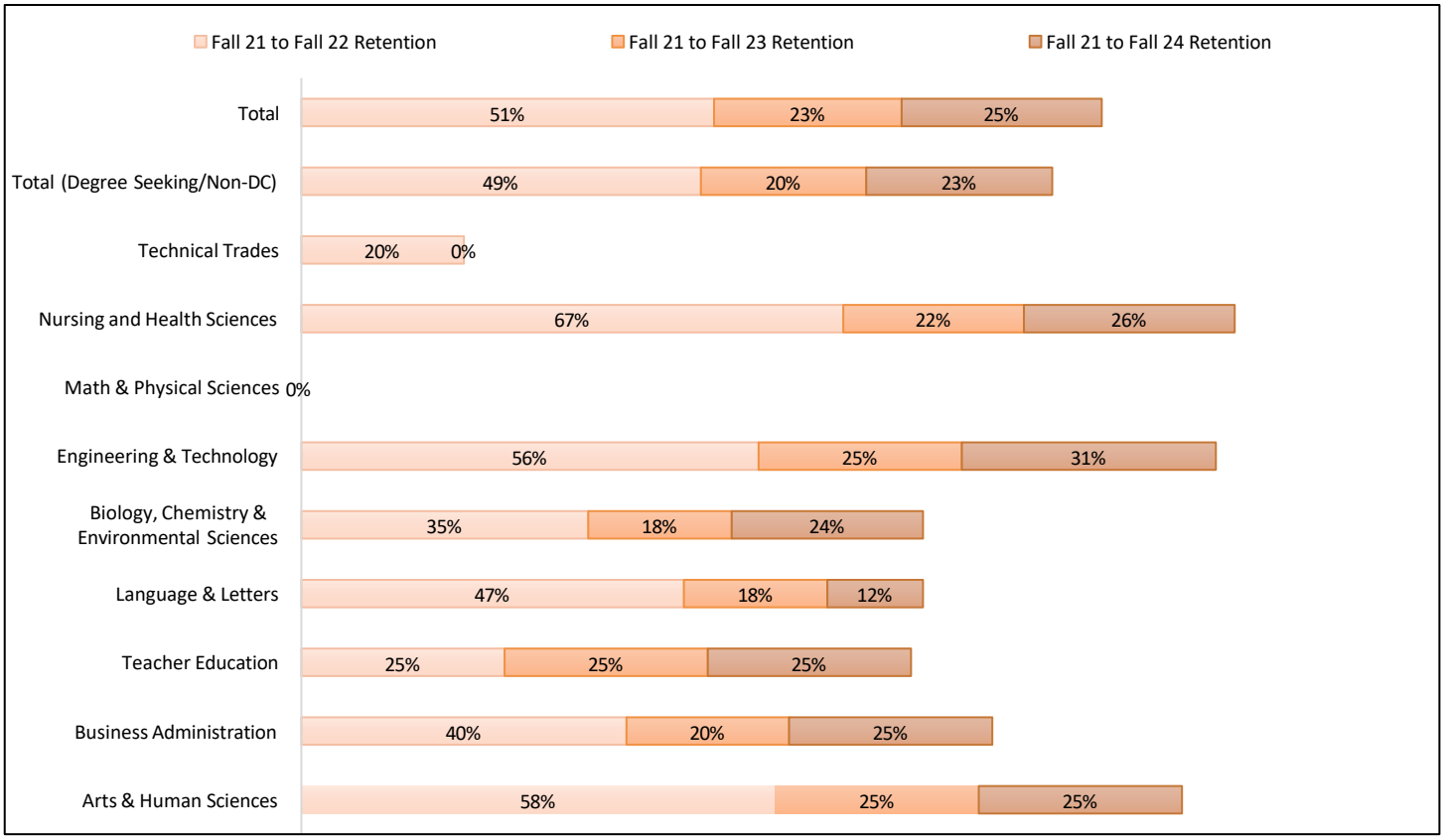

Chart 12: Fall 2021 Program Retention FTAC

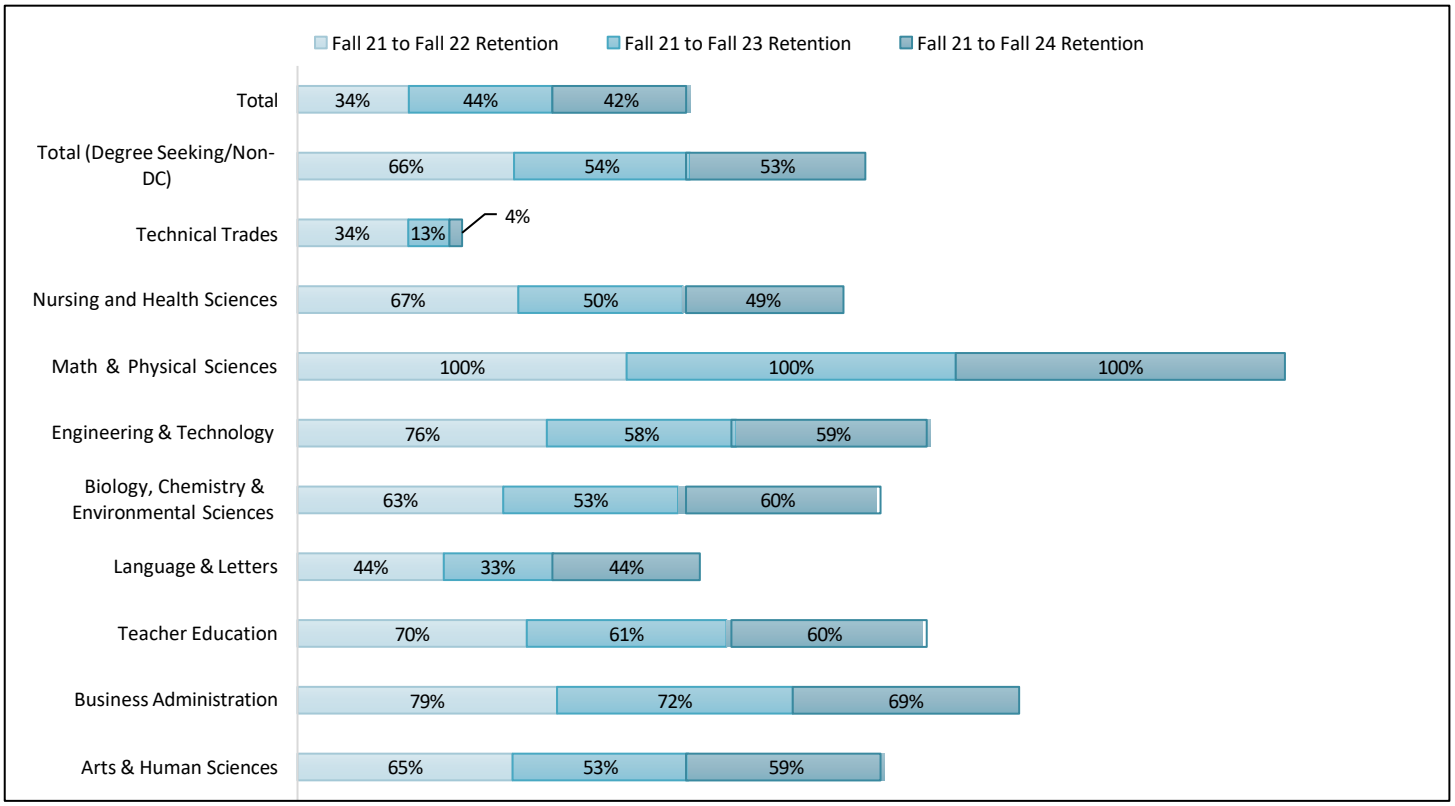

Chart 13: Fall 2021 Program Retention Non-FTAC

XII. Program Retention (Fall 2022 to Fall 2024)

Charts 14 through 16 demonstrate the retention of students within a program. That is, the percentage of students who enter a program in Fall 2022 and re-enroll in the same program in Fall 2023 through Fall 2024. Graduates are included in the calculation. Students who are retained at Northern but who move between programs are not included in the number of students retained. Like earlier sections the first chart in this section contains the analysis for all students in the cohort. Subsequent charts contain information for FTACS followed by Other (non-FTACS). See Appendix K for additional data.

Retention (%) is calculated as follows:

$$\frac{\text{(\# re-enrolled + \# graduated)}}{\text{\# In cohort}}$$

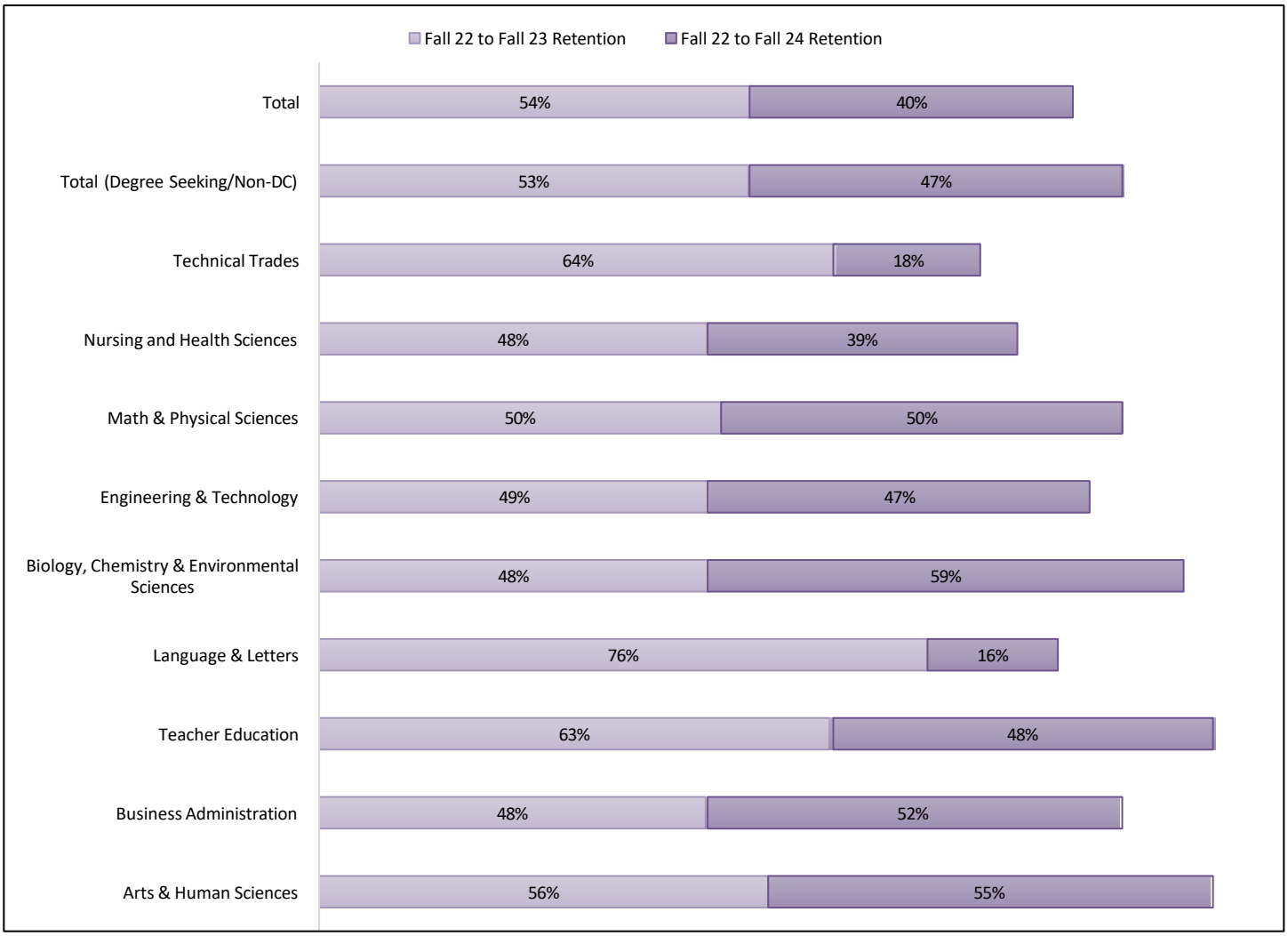

Chart 14: Fall 2022 Program Retention

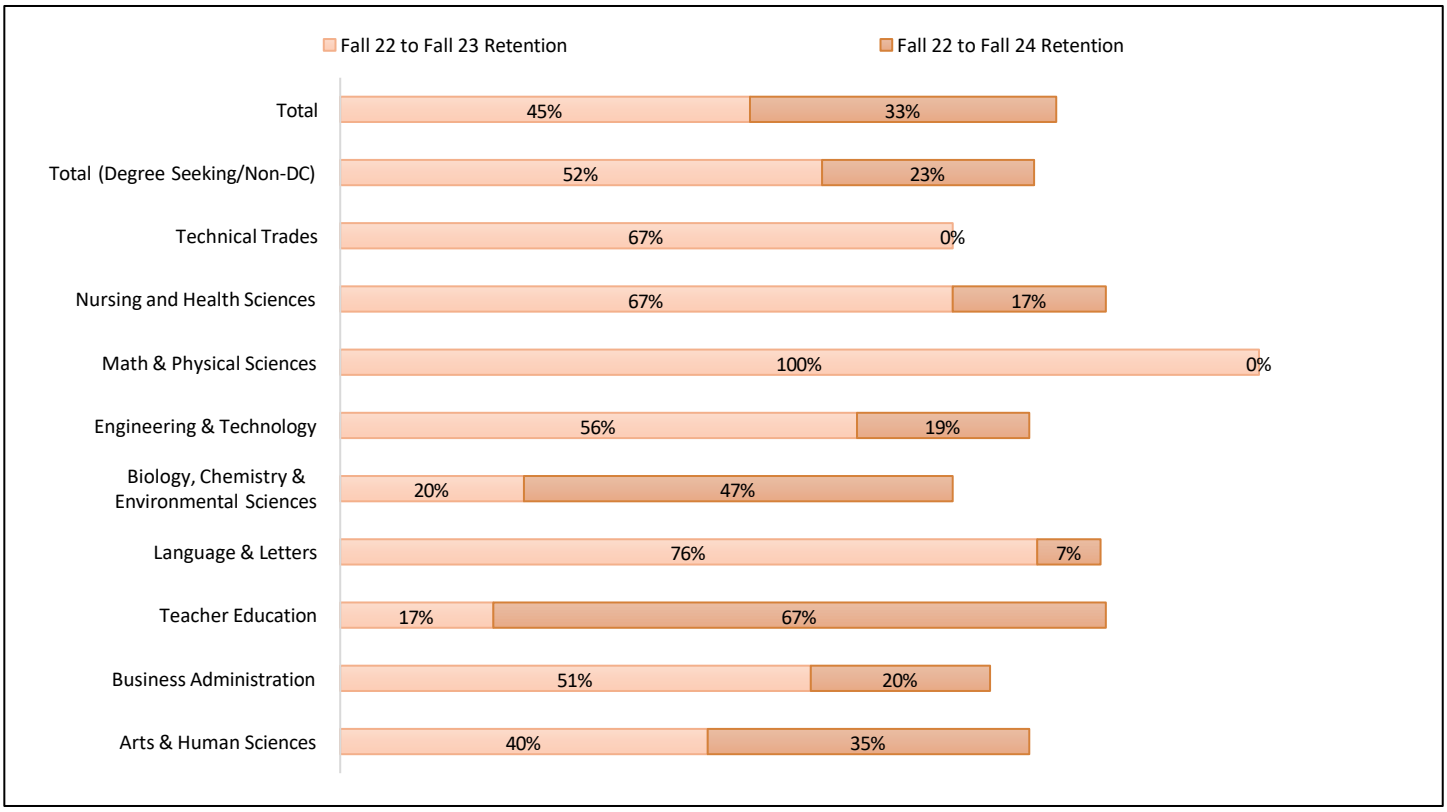

Chart 15: Fall 2022 Program Retention FTAC

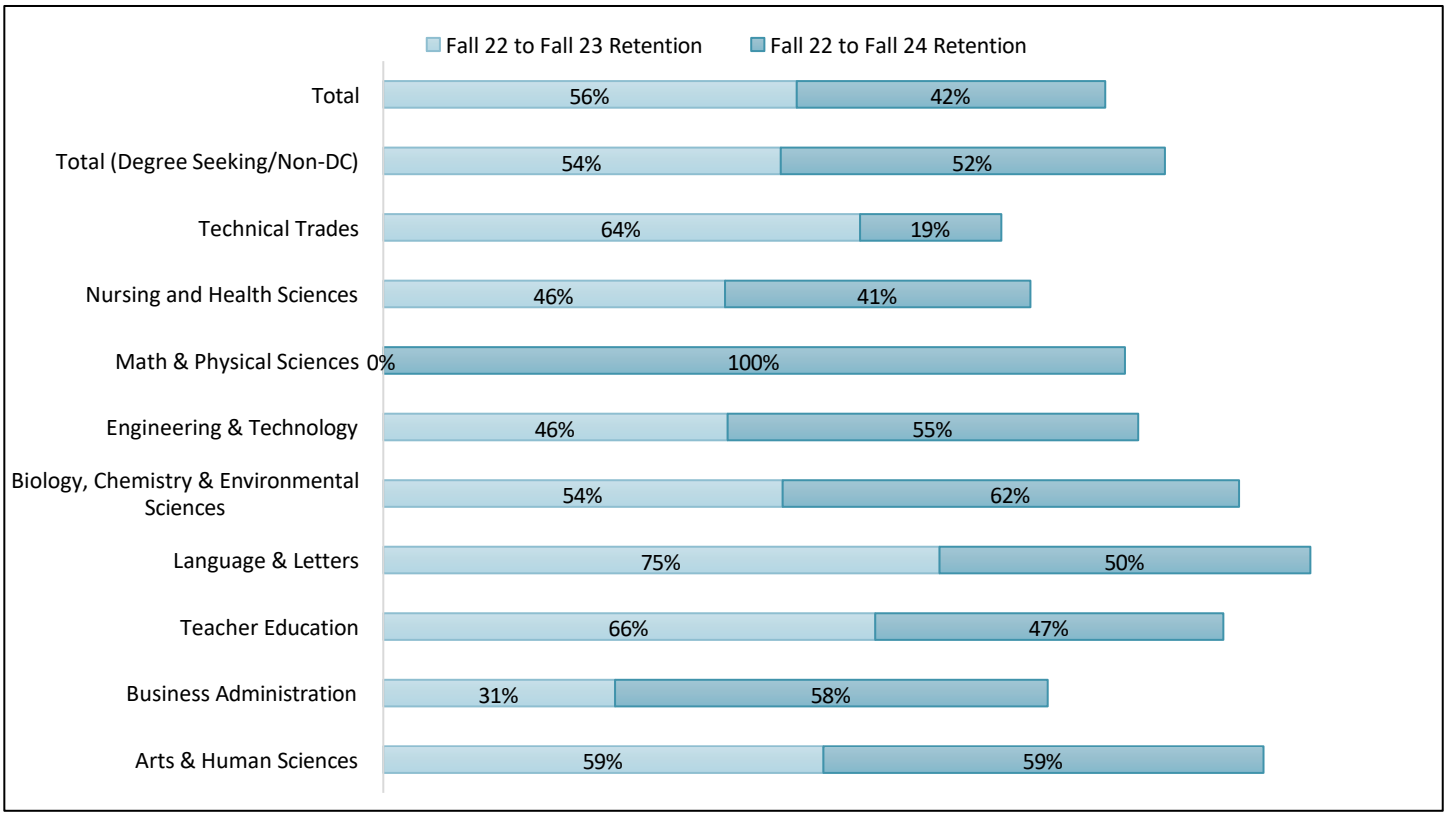

Chart 16: Fall 2022 Program Retention Non-FTAC

XIII. Program Retention (Fall 2023 to Fall 2024)

Charts 17 through 19 demonstrate the retention of students within a program. That is, the percentage of students who enter a program in Fall 2023 and re-enroll in the same program in Fall 2024. Graduates are included in the calculation. Students who are retained at Northern but who move between programs are not included in the number of students retained. Like earlier sections the first chart in this section contains the analysis for all students in the cohort. Subsequent charts contain information for FTACS followed by Other (non-FTACS). See Appendix L for additional data.

Retention (%) is calculated as follows:

$$\frac{\text{(\# re-enrolled + \# graduated)}}{\text{\# In cohort}}$$

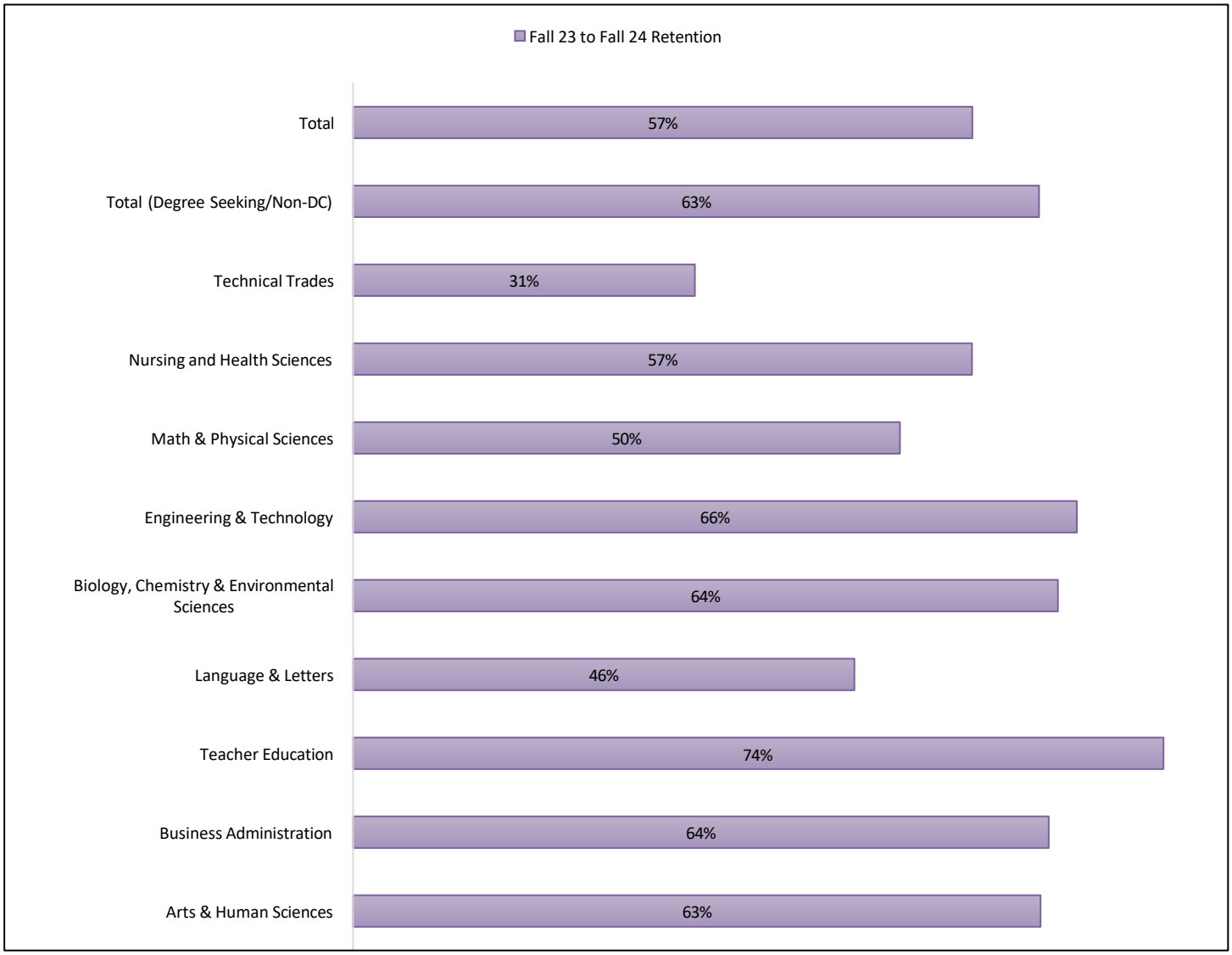

Chart 14: Fall 2022 Program Retention

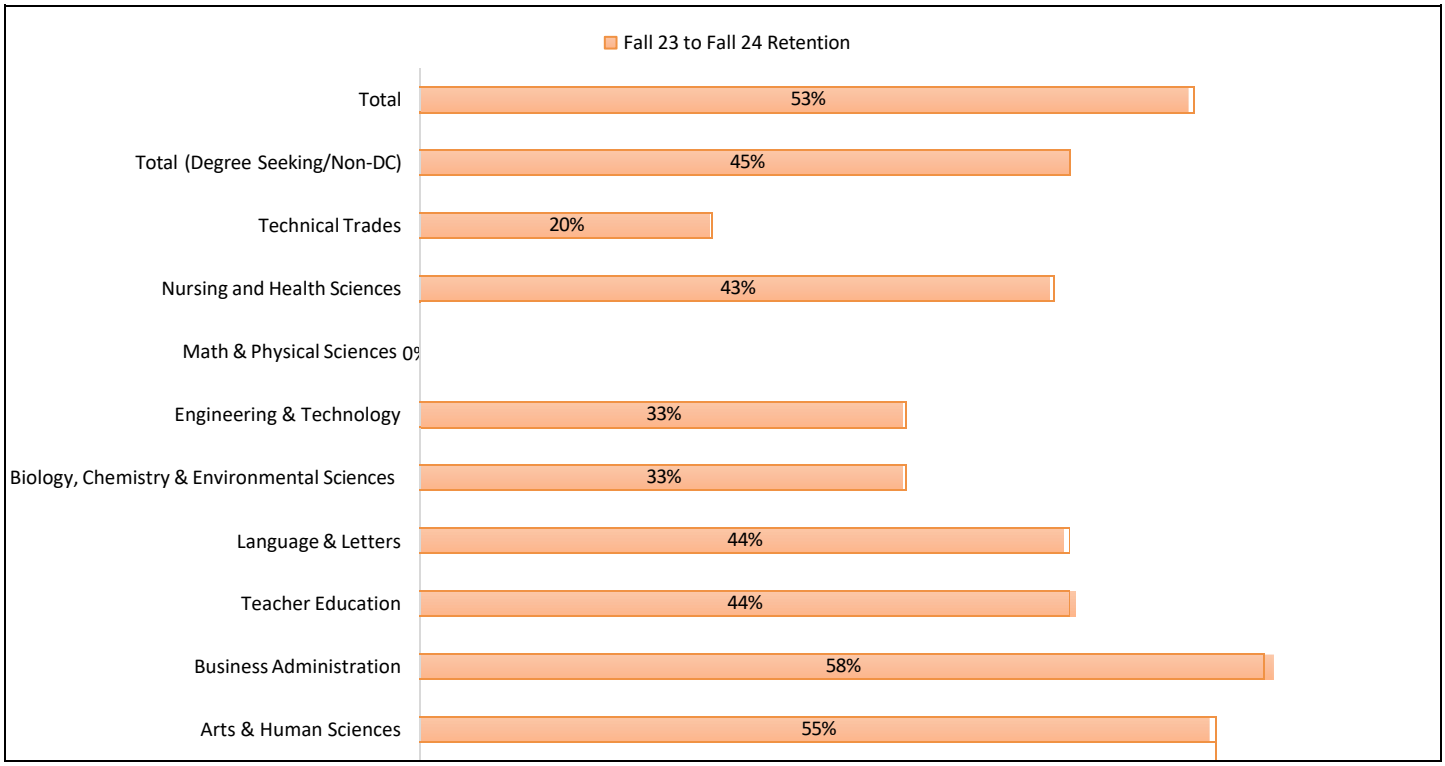

Chart 14: Fall 2022 Program Retention FTAC

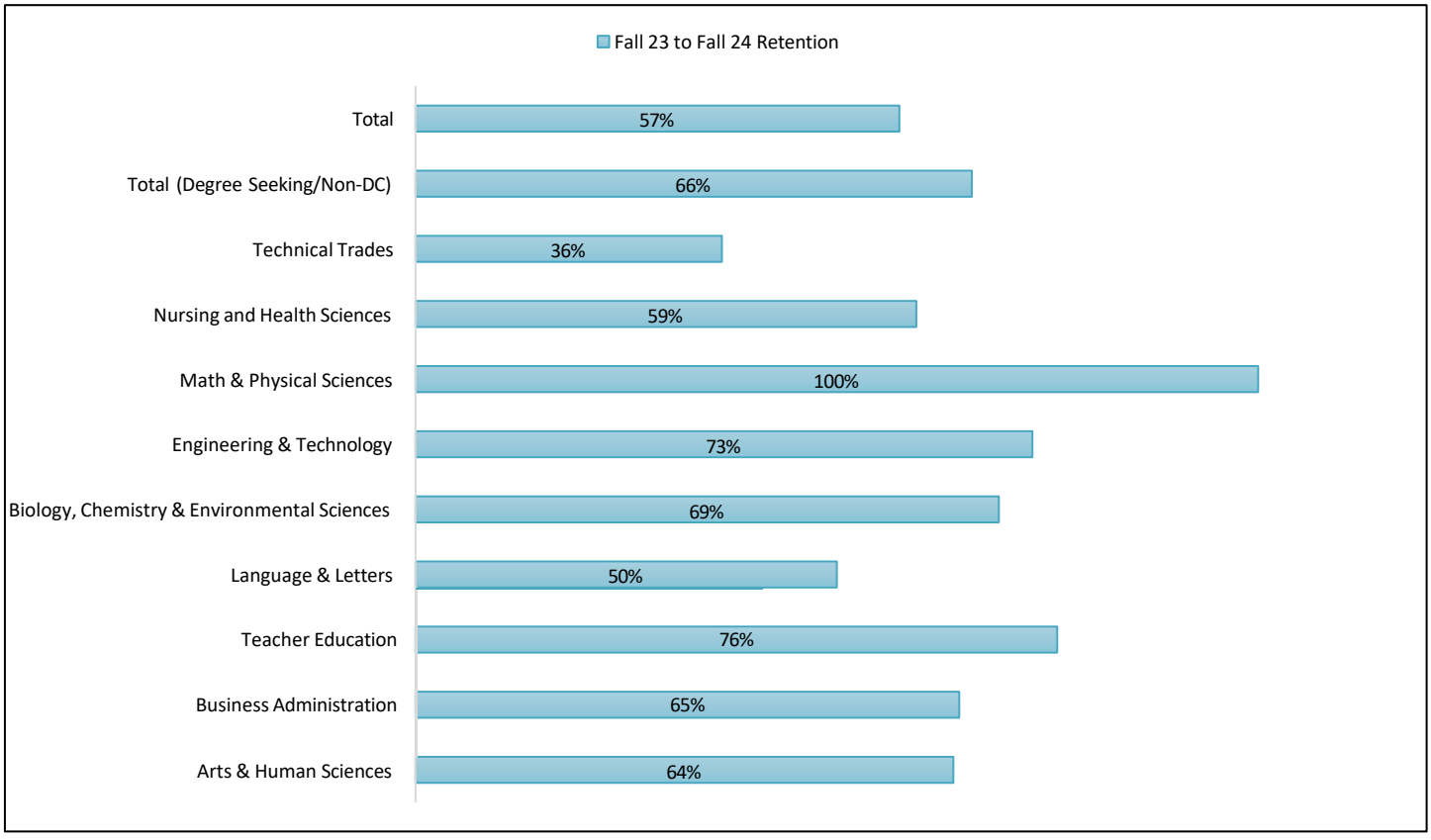

Chart 15: Fall 2022 Program Retention Non-FTA

Conclusion:

Northern College is continually working on initiatives to support and improve student retention. The college understands the importance of individualized student support and its contribution to higher retention rates. To achieve this, Northern College has committed to implementing various student retention initiatives, including the following:

1. Campus-wide student advisement involving professional staff and faculty to support students in their first year.
2. Implementation of a Corequisite Developmental Education Model in the ECHO Project with NM Higher Education Institutions.
3. Creation of a Strategic Enrollment Management Plan.
4. Renovation and creation of a one-stop shop for Student Services.
5. ENLACE New Mexico will soon reestablish its presence at Northern. This year's focus will be on community engagement and workforce development

Through these efforts, Northern College is committed to continuous improvement in student satisfaction and engagement by analyzing and improving these retention initiatives.

It is essential to note that many of our students face various non-academic issues, including food insecurity, lack of transportation, and absence of internet access at home. Northern is taking steps to address these non-cognitive factors by establishing a food pantry and a clothing closet. Additionally, Northern has launched a peer tutoring initiative with course-embedded tutors in high-attrition courses. This tutoring center will complement the existing math and writing tutoring centers. The New Mexico Basic Needs Insecurity Survey, conducted by the Basic Needs Project at the University of New Mexico, reveals that 62% of student, faculty, and staff respondents from Northern reported experiencing housing insecurity. Addressing the housing needs of Northern's students, faculty, and staff is crucial for their success, and well-being, and to advance the educational mission of Northern New Mexico College.

Appendix A Fall 2018 Cohort

Table1 All

Academic Unit	Fall Cohort 2018	Grads Fall 2018	Enrolled Spring 2019	Fall 18 to Spring 19 Retention	Grads Spring 2019	Enrolled Fall 2019	Fall 18 to Fall 19 Retention	Grads Fall 2019	Enrolled Spring 2020	Fall 18 to Spring 20 Retention	Grads Spring 2020	Enrolled Fall 2020	Fall 18 to Fall 20 Retention	Grads Fall 2020	Enrolled Spring 21	Fall 18 to Spring 21 Retention	Grads Spring 2021	Enrolled Fall 2021	Fall 18 to Fall 21 Retention	Grads Fall2021	Enrolled Spring 2022	Fall 18 to Spring 2022 Retention	Grads Spring 2022	Enrolled Fall 2022	Fall 18 to Fall 22 retention	Grades Fall 22	Enrolled Spring 23	Fall 18 to Spring 23 Retention	Grads Spring 23	Enrolled Fall 23	Fall 18 to Fall 23 Retention	Grades Fall 23	Enrolled Spring 24	Fall 18 to Spring 24 Retention	Grads Spring 24	Enrolled Fall 24	Fall 18 to Fall 24 Retention
Arts & Human Sciences	165	13	126	**84%**	14	84	**67%**	4	75	**64%**	21	55	**65%**	8	47	**65%**	18	29	**65%**	6	27	**67%**	4	20	**65%**	2	14	63%	5	14	66%	2	10	65%	3	9	66%
Business Admininstration	197	14	135	**76%**	15	93	**62%**	11	65	**53%**	15	50	**53%**	15	38	**55%**	15	30	**58%**	4	29	**60%**	13	16	**60%**	1	16	60%	6	9	60%	0	14	62%	2	10	61%
Teacher Education	98	8	71	**81%**	8	48	**65%**	5	43	**65%**	22	24	**68%**	9	26	**80%**	10	16	**80%**	3	15	**82%**	6	12	**85%**	5	8	86%	2	7	87%	0	10	90%	1	2	83%
Language & Letters	30	0	21	**70%**	1	11	**40%**	0	11	**40%**	0	8	**30%**	0	5	**20%**	1	2	**13%**	0	4	**20%**	0	5	**23%**	1	4	23%	0	4	23%	0	2	17%	2	1	20%
Biology, Chemistry & Environmental Science	114	9	86	**83%**	8	60	**68%**	6	51	**65%**	5	33	**54%**	7	28	**55%**	3	24	**54%**	5	14	**50%**	2	16	**54%**	3	14	54%	2	9	52%	0	12	54%	3	9	54%
Engineering & Technology	103	5	77	**80%**	5	56	**64%**	11	43	**62%**	8	33	**60%**	6	28	**61%**	7	23	**63%**	4	23	**67%**	6	20	**70%**	2	16	68%	1	12	65%	1	6	60%	4	6	64%
Math & Physical Sciences	6	0	6	**100%**	1	3	**67%**	0	2	**50%**	2	0	**50%**	0	1	**67%**	0	0	**50%**	0	0	**50%**	0	0	**50%**	0	0	50%	0	0	50%	0	0	50%	0	0	50%
Nursing and Health Sciences	172	16	134	**87%**	7	87	**64%**	11	68	**59%**	23	48	**61%**	2	51	**64%**	11	44	**66%**	7	33	**64%**	14	19	**64%**	1	22	66%	10	13	67%	1	13	67%	3	4	64%
Total (Degree Seeking/Non-DC)	885	65	656	**81%**	59	442	**64%**	48	358	**60%**	96	251	**59%**	47	224	**61%**	65	168	**62%**	29	145	**63%**	45	108	**64%**	15	94	64%	26	68	64%	4	67	64%	18	41	63%
Total	1098	65	758	**75%**	59	530	**60%**	49	437	**56%**	109	289	**52%**	48	253	**53%**	71	191	**54%**	30	167	**54%**	49	128	**55%**	17	111	55%	29	88	56%	6	84	56%	21	58	56%

Table 2 FTAC

Academic Unit	Fall Cohort 2018	Grads Fall 2018	Enrolled Spring 2019	Fall 18 to Spring 19 Retention	Grads Spring 2019	Enrolled Fall 2019	Fall 18 to Fall 19 Retention	Grads Fall 2019	Enrolled Spring 2020	Fall 18 to Spring 20 Retention	Grads Spring 2020	Enrolled Fall 2020	Fall 18 to Fall 20 Retention	Grads Fall 2020	Enrolled Spring 21	Fall 18 to Spring 21 Retention	Grads Spring 2021	Enrolled Fall 2021	Fall 18 to Fall 21 Retention	Grads Fall2021	Enrolled Spring 2022	Fall 18 to Spring 2022 Retention	Grads Spring 2022	Enrolled Fall 2022	Fall 18 to Fall 22 retention	Grades Fall 22	Enrolled Spring 23	Fall 18 to Spring 23 Retention	Grads Spring 23	Enrolled Fall 23	Fall 18 to Fall 23 Retention	Grades Fall 23	Enrolled Spring 24	Fall 18 to Spring 24 Retention	Grads Spring 24	Enrolled Fall 24	Fall 18 to Fall 24 Retention
Arts & Human Sciences	31	0	23	**74%**	0	19	**61%**	0	14	**45%**	1	12	**42%**	0	10	**35%**	2	7	**32%**	2	5	**32%**	1	6	**39%**	0	5	35%	1	6	42%	1	5	42%	2	4	45%
Business Administration	30	0	20	**67%**	0	14	**47%**	0	11	**37%**	1	9	**33%**	0	9	**33%**	3	7	**37%**	1	8	**43%**	3	4	**40%**	1	4	43%	3	1	43%	0	1	43%	1	1	47%
Teacher Education	14	0	12	**86%**	0	7	**50%**	0	8	**57%**	1	5	**43%**	0	5	**43%**	3	2	**43%**	1	2	**50%**	0	4	**64%**	1	3	64%	1	2	64%	0	3	71%	0	0	50%
Language & Letters	14	0	10	**71%**	0	5	**36%**	0	5	**36%**	0	2	**14%**	0	1	**7%**	0	1	**7%**	0	1	**7%**	0	2	**14%**	1	1	14%	0	1	14%	0	0	7%	0	0	7%
Biology, Chemistry & Environmental Science	25	0	20	**80%**	0	14	**56%**	1	12	**52%**	0	11	**48%**	2	9	**48%**	2	9	**56%**	2	6	**52%**	0	6	**52%**	2	4	52%	1	0	40%	0	1	44%	1	2	52%
Engineering and Technology	22	0	17	**77%**	0	9	**41%**	0	10	**45%**	0	9	**41%**	1	8	**41%**	2	7	**45%**	0	10	**59%**	1	9	**59%**	1	9	64%	1	6	55%	0	4	45%	4	2	55%
Math & Physical Sciences	0	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
Nursing and Health Sciences	39	0	30	**77%**	0	21	**54%**	1	16	**44%**	0	15	**41%**	0	14	**38%**	2	10	**33%**	1	11	**38%**	4	6	**36%**	0	8	41%	4	1	33%	1	0	33%	0	0	33%
Total (Degree Seeking/Non-DC)	175	0	132	**75%**	0	89	**51%**	2	76	**45%**	3	63	**39%**	3	56	**37%**	14	43	**37%**	7	43	**41%**	9	37	**43%**	6	34	45%	11	17	41%	2	14	41%	8	9	42%
Total	178	0	133	**75%**	0	89	**50%**	2	76	**44%**	3	63	**38%**	3	56	**36%**	14	43	**37%**	7	43	**40%**	9	37	**42%**	6	34	44%	11	17	40%	2	14	40%	8	9	42%

Table 3 NonFTAC

Academic Unit	Fall Cohort 2018	Grads Fall 2018	Enrolled Spring 2019	Fall 18 to Spring 19 Retention	Grads Spring 2019	Enrolled Fall 2019	Fall 18 to Fall 19 Retention	Grads Fall 2019	Enrolled Spring 2020	Fall 18 to Spring 20 Retention	Grads Spring 2020	Enrolled Fall 2020	Fall 18 to Fall 20 Retention	Grads Fall 2020	Enrolled Spring 21	Fall 18 to Spring 21 Retention	Grads Spring 2021	Enrolled Fall 2021	Fall 18 to Fall 21 Retention	Grads Fall2021	Enrolled Spring 2022	Fall 18 to Spring 2022 Retention	Grads Spring 2022	Enrolled Fall 2022	Fall 18 to Fall 22 retention	Grades Fall 22	Enrolled Spring 23	Fall 18 to Spring 23 Retention	Grads Spring 23	Enrolled Fall 23	Fall 18 to Fall 23 Retention	Grades Fall 23	Enrolled Spring 24	Fall 18 to Spring 24 Retention	Grads Spring 24	Enrolled Fall 24	Fall 18 to Fall 24 Retention
Arts & Human Sciences	134	13	103	**87%**	14	65	**69%**	4	61	**69%**	20	43	**70%**	8	37	**72%**	16	22	**72%**	4	22	**75%**	3	14	**72%**	2	9	69%	4	8	72%	1	5	70%	1	5	71%
Business Administration	167	14	115	**77%**	15	79	**65%**	11	54	**56%**	14	41	**57%**	15	29	**59%**	12	23	**62%**	3	21	**63%**	10	12	**63%**	0	12	63%	3	8	63%	0	13	66%	1	9	64%
Teacher Education	84	8	59	**80%**	8	41	**68%**	5	35	**67%**	21	19	**73%**	9	21	**86%**	7	14	**86%**	2	13	**87%**	6	8	**88%**	4	5	89%	1	5	90%	0	7	93%	1	2	88%
Language & Letters	16	0	11	**69%**	1	6	**44%**	0	6	**44%**	0	6	**44%**	0	4	**31%**	1	1	**19%**	0	3	**31%**	0	3	**31%**	0	3	31%	0	3	31%	0	2	25%	2	1	31%
Biology, Chemistry & Environmental Science	89	9	66	**84%**	8	46	**71%**	5	39	**69%**	5	22	**55%**	5	19	**57%**	1	15	**54%**	3	8	**49%**	2	10	**54%**	1	10	55%	1	9	55%	0	11	57%	2	7	55%
Engineering & Technology	81	5	60	**80%**	5	47	**70%**	11	33	**67%**	8	24	**65%**	5	20	**67%**	5	16	**68%**	4	13	**69%**	5	11	**73%**	1	7	69%	0	6	68%	1	2	64%	0	4	67%
Math & Physical Sciences	6	0	6	**100%**	1	3	**67%**	0	2	**50%**	2	0	**50%**	0	1	**67%**	0	0	**50%**	0	0	**50%**	0	0	**50%**	0	0	50%	0	0	50%	0	0	50%	0	0	50%
Nursing and Health Sciences	133	16	104	**90%**	7	66	**67%**	10	52	**64%**	23	33	**67%**	2	37	**71%**	9	34	**76%**	6	22	**71%**	10	13	**72%**	1	14	74%	6	12	77%	0	13	77%	3	4	73%
Total (Degree Seeking/Non-DC)	710	65	524	**83%**	59	353	**67%**	46	282	**64%**	93	188	**64%**	44	168	**67%**	51	125	**68%**	22	102	**68%**	36	71	**69%**	9	60	68%	15	51	69%	2	53	70%	10	32	68%
Total	920	65	625	**75%**	59	441	**61%**	47	361	**58%**	106	226	**55%**	45	197	**56%**	57	148	**57%**	23	124	**57%**	40	91	**58%**	11	77	58%	18	71	59%	2	70	59%	13	49	58%

Table 4 ALL

Academic Unit	Fall 2019	Grads Fall 2019	Enrolled Spring 2020	Fall 19 to Spring 20 Retention	Grads Spring 2020	Enrolled Fall 2020	Fall 19 to Fall 20 Retention	Grads Fall 2020	Enrolled Spring 21	Fall 19 to Spring 21 Retention	Grads Spring 2021	Enrolled Fall 2021	Fall 19 to Fall 21 Retention	Grads Fall 2021	Enrolled Spring 2022	Fall19 to Spring 22 Retention	Grads Spring 2022	Enrolled Fall 2022	Fall 19 to Fall 22 Retention	Grads Fall 2022	Enrolled Spring 2023	Fall19 to Spring 23 Retention	Grads Spring 2023	Enrolled Fall 2023	Fall 19 to Fall 23 Retention	Grads Fall 2023	Enrolled Spring 2024	Fall 19 to Spring 24 Retention	Grades Spring 2024	Enrolled Fall 2024	Fall 19 to Fall 24 Retention
Arts & Human Sciences	138	5	102	**78%**	22	71	**71%**	9	56	**67%**	16	36	**64%**	8	31	**66%**	6	18	**61%**	1	14	**59%**	5	10	**59%**	2	12	**62%**	3	9	**62%**
Business Administration	182	12	124	**75%**	16	100	**70%**	18	74	**66%**	24	53	**68%**	10	49	**71%**	18	35	**73%**	5	26	**71%**	9	22	**74%**	0	20	**73%**	3	16	**72%**
Teacher Education	88	8	65	**83%**	30	33	**81%**	16	32	**98%**	19	16	**101%**	3	13	**101%**	5	11	**105%**	4	8	**106%**	3	6	**107%**	0	13	**115%**	1	2	**103%**
Language & Letters	44	1	27	**64%**	1	14	**36%**	0	10	**27%**	3	7	**27%**	0	9	**32%**	0	9	**32%**	1	7	**30%**	3	4	**30%**	1	2	**27%**	2	3	**34%**
Biology, Chemistry & Environmental Sciences	144	8	105	**78%**	8	70	**60%**	16	52	**58%**	5	40	**53%**	6	25	**47%**	8	20	**49%**	2	19	**50%**	3	15	**49%**	1	15	**50%**	6	8	**49%**
Engineering & Technology	90	11	65	**84%**	8	53	**80%**	9	39	**74%**	10	35	**81%**	4	31	**81%**	7	25	**82%**	2	24	**83%**	3	17	**79%**	4	11	**77%**	6	5	**77%**
Math & Physical Sciences	5	0	4	**80%**	2	1	**60%**	0	1	**60%**	0	0	**40%**	1	0	**60%**	0	0	**60%**	0	0	**60%**	0	0	**60%**	0	0	**60%**	0	0	**60%**
Nursing and Health Sciences	149	9	105	**77%**	21	81	**74%**	1	68	**66%**	19	45	**64%**	5	42	**65%**	12	32	**66%**	4	31	**68%**	8	20	**66%**	2	15	**64%**	3	7	**61%**
Total (Degree Seeking/Non-DC)	840	54	597	**78%**	108	423	**70%**	69	332	**67%**	96	232	**67%**	37	200	**67%**	56	150	**68%**	19	129	**68%**	34	94	**68%**	10	88	**68%**	24	50	**66%**
Total	1119	54	717	**69%**	119	495	**60%**	70	400	**57%**	103	276	**56%**	39	238	**56%**	63	181	**56%**	23	156	**56%**	41	122	**57%**	10	109	**56%**	25	73	**55%**

Table 5 FTAC

Academic Unit	Fall 2019	Grads Fall 2019	Enrolled Spring 2020	Fall 19 to Spring 20 Retention	Grads Spring 2020	Enrolled Fall 2020	Fall 19 to Fall 20 Retention	Grads Fall 2020	Enrolled Spring 21	Fall 19 to Spring 21 Retention	Grads Spring 2021	Enrolled Fall 2021	Fall 19 to Fall 21 Retention	Grads Fall 2021	Enrolled Spring 2022	Fall19 to Spring 22 Retention	Grads Spring 2022	Enrolled Fall 2022	Fall 19 to Fall 22 Retention	Grads Fall 2022	Enrolled Spring 2023	Fall19 to Spring 23 Retention	Grads Spring 2023	Enrolled Fall 2023	Fall 19 to Fall 23 Retention	Grads Fall 2023	Enrolled Spring 2024	Fall 19 to Spring 24 Retention	Grades Spring 2024	Enrolled Fall 2024	Fall 19 to Fall 24 Retention
Arts & Human Sciences	20	0	11	**55%**	0	8	**40%**	0	5	**25%**	0	4	**20%**	1	3	**20%**	0	2	**15%**	0	2	**15%**	1	1	**15%**	0	1	**15%**	0	2	**20%**
Business Administration	23	0	15	**65%**	0	13	**57%**	0	9	**39%**	1	7	**35%**	0	7	**35%**	0	8	**39%**	1	6	**35%**	3	3	**35%**	0	2	**30%**	1	3	**39%**
Teacher Education	1	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**
Language & Letters	27	0	15	**56%**	0	7	**26%**	0	3	**11%**	0	3	**11%**	0	4	**15%**	0	3	**11%**	0	2	**7%**	1	1	**7%**	1	1	**11%**	0	2	**15%**
Biology, Chemistry & Environmental Sciences	34	0	23	**68%**	0	15	**44%**	1	13	**41%**	0	9	**29%**	0	6	**21%**	1	5	**21%**	0	4	**18%**	1	4	**21%**	0	3	**18%**	1	2	**18%**
Engineering & Technology	18	0	12	**67%**	0	12	**67%**	0	9	**50%**	0	8	**44%**	0	6	**33%**	0	7	**39%**	0	7	**39%**	0	4	**22%**	1	4	**28%**	1	1	**17%**
Math & Physical Sciences	1	0	1	**100%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**
Nursing and Health Sciences	28	0	22	**79%**	0	14	**50%**	0	7	**25%**	0	8	**29%**	0	7	**25%**	1	5	**21%**	0	4	**18%**	1	6	**29%**	0	4	**21%**	1	3	**21%**
Total (Degree Seeking/Non-DC)	152	0	99	**65%**	0	69	**45%**	1	46	**31%**	1	39	**27%**	1	33	**24%**	2	30	**23%**	1	25	**20%**	7	19	**21%**	2	15	**20%**	4	13	**21%**
Total	154	0	100	**65%**	0	70	**45%**	1	47	**31%**	0	39	**26%**	1	33	**23%**	2	30	**22%**	1	25	**19%**	7	19	**20%**	2	15	**19%**	4	13	**20%**

Table 6 NonFTAC

Academic Unit	Fall 2019	Grads Fall 2019	Enrolled Spring 2020	Fall 19 to Spring 20 Retention	Grads Spring 2020	Enrolled Fall 2020	Fall 19 to Fall 20 Retention	Grads Fall 2020	Enrolled Spring 21	Fall 19 to Spring 21 Retention	Grads Spring 2021	Enrolled Fall 2021	Fall 19 to Fall 21 Retention	Grads Fall 2021	Enrolled Spring 2022	Fall19 to Spring 22 Retention	Grads Spring 2022	Enrolled Fall 2022	Fall 19 to Fall 22 Retention	Grads Fall 2022	Enrolled Spring 2023	Fall19 to Spring 23 Retention	Grads Spring 2023	Enrolled Fall 2023	Fall 19 to Fall 23 Retention	Grads Fall 2023	Enrolled Spring 2024	Fall 19 to Spring 24 Retention	Grades Spring 2024	Enrolled Fall 2024	Fall 19 to Fall 24 Retention
Arts & Human Sciences	118	5	91	**81%**	22	63	**76%**	9	51	**74%**	16	32	**71%**	7	28	**74%**	6	16	**69%**	1	12	**66%**	4	9	**67%**	2	11	**70%**	3	7	**69%**
Business Administration	159	12	109	**76%**	16	87	**72%**	18	65	**70%**	23	46	**72%**	10	42	**76%**	18	27	**78%**	4	20	**76%**	6	19	**79%**	0	18	**79%**	2	13	**77%**
Teacher Education	87	8	65	**84%**	30	33	**82%**	16	32	**99%**	19	16	**102%**	3	13	**102%**	5	11	**106%**	4	8	**107%**	3	6	**108%**	0	13	**116%**	1	2	**105%**
Language & Letters	17	1	12	**76%**	1	7	**53%**	0	7	**53%**	3	4	**53%**	0	5	**59%**	0	6	**65%**	1	5	**65%**	2	3	**65%**	0	1	**53%**	2	1	**65%**
Biology, Chemistry & Environmental Sciences	110	8	82	**82%**	8	55	**65%**	15	39	**64%**	5	31	**61%**	6	19	**55%**	7	15	**58%**	2	15	**60%**	2	11	**58%**	1	12	**60%**	5	6	**59%**
Engineering & Technology	72	11	53	**89%**	8	41	**83%**	9	30	**81%**	10	27	**90%**	4	25	**93%**	7	18	**93%**	2	17	**94%**	3	13	**93%**	3	7	**89%**	5	4	**92%**
Math & Physical Sciences	4	0	3	**75%**	2	1	**75%**	0	1	**75%**	0	0	**50%**	1	0	**75%**	0	0	**75%**	0	0	**75%**	0	0	**75%**	0	0	**75%**	0	0	**75%**
Nursing and Health Sciences	121	9	83	**76%**	21	67	**80%**	1	61	**76%**	19	37	**72%**	5	35	**74%**	11	27	**77%**	4	27	**80%**	7	14	**75%**	2	11	**74%**	2	4	**70%**
Total (Degree Seeking/Non-DC)	688	54	498	**80%**	108	354	**75%**	68	286	**75%**	95	193	**75%**	36	167	**77%**	54	120	**78%**	18	104	**78%**	27	75	**78%**	8	62	**77%**	17	37	**76%**
Total	965	54	617	**70%**	119	425	**62%**	69	353	**62%**	102	237	**60%**	38	205	**61%**	61	151	**62%**	22	131	**62%**	34	103	**62%**	8	94	**62%**	21	60	**61%**

Table 7: All

Academic Unit	Fall 2020	Grads Fall 2020	Enrolled Spring 2021	Fall 20 to Spring 21 Retention	Grads Spring 2021	Enrolled Fall 2021	Fall 20 to Fall 21 Retention	Grads Fall 2021	Enrolled Spring 2022	Fall 20 to Spring 22 Retention	Grads Spring 2022	Enrolled Fall 2022	Fall 20 to Fall 22 Retention	Grads Fall 2022	Enrolled Spring 2023	Fall 20 to Spring 23 Retention	Grads Spring 2023	Enrolled Fall 2023	Fall 20 to Fall 23 Retention	Grads Fall 2023	Enrolled Spring 2024	Fall 20 to Spring 24 Retention	Grads Spring 2024	Enrolled Fall 2024	Fall 20 to Fall 24 Retention
Art & Human Sciences	132	10	94	**79%**	23	58	**69%**	9	53	**72%**	6	40	**67%**	4	31	**63%**	11	19	**62%**	4	19	**65%**	8	13	**67%**
Business Administration	182	20	130	**82%**	27	96	**79%**	15	79	**77%**	27	57	**80%**	6	49	**79%**	14	38	**81%**	3	30	**78%**	4	26	**78%**
Teacher Education	93	22	55	**83%**	23	35	**86%**	10	24	**85%**	8	17	**86%**	5	13	**87%**	4	5	**83%**	1	10	**89%**	1	1	**81%**
Language & Letters	35	0	23	**66%**	0	14	**40%**	0	11	**31%**	3	5	**23%**	1	4	**23%**	2	5	**31%**	1	5	**34%**	2	6	**43%**
Biology, Chemistry & Environmental Sciences	129	16	88	**81%**	8	56	**62%**	9	39	**56%**	11	28	**56%**	6	24	**57%**	5	18	**57%**	3	16	**57%**	6	10	**57%**
Engineering & Technology	82	9	56	**79%**	10	45	**78%**	5	42	**80%**	7	35	**80%**	5	32	**83%**	3	18	**70%**	4	14	**70%**	7	6	**68%**
Math & Physical Sciences	4	0	2	**50%**	0	1	**25%**	1	1	**50%**	0	1	**50%**	0	1	**50%**	0	1	**50%**	1	0	**50%**	0	0	**50%**
Nursing and Health Sciences	121	1	87	**73%**	19	56	**63%**	6	46	**60%**	16	33	**62%**	2	32	**63%**	8	18	**58%**	2	16	**58%**	4	11	**57%**
Total (Degree Seeking/Non-DC)	778	78	535	**79%**	110	361	**71%**	55	295	**69%**	78	216	**69%**	29	186	**69%**	47	122	**67%**	19	110	**68%**	32	73	**67%**
Total	1239	78	785	**70%**	119	526	**58%**	57	406	**53%**	84	305	**52%**	31	250	**50%**	53	161	**47%**	20	150	**48%**	42	102	**47%**

Table 8: FTAC

Academic Unit	Fall 2020	Grads Fall 2020	Enrolled Spring 2021	Fall 20 to Spring 21 Retention	Grads Spring 2021	Enrolled Fall 2021	Fall 20 to Fall 21 Retention	Grads Fall 2021	Enrolled Spring 2022	Fall 21 to Spring 22 Retention	Grads Spring 2022	Enrolled Fall 2022	Fall 20 to Fall 22 Retention	Grads Fall 2022	Enrolled Spring 2023	Fall 20 to Spring 23 Retention	Grads Spring 2023	Enrolled Fall 2023	Fall 20 to Fall 23 Retention	Grads Fall 2023	Enrolled Spring 2024	Fall 20 to Spring 24 Retention	Grads Spring 2024	Enrolled Fall 2024	Fall 20 to Fall 24 Retention
Arts & Human Sciences	13	0	8	**62%**	0	8	**62%**	0	6	**46%**	0	6	**46%**	0	6	**46%**	1	4	**38%**	0	2	**23%**	1	3	**38%**
Business Administration	15	0	9	**60%**	0	6	**40%**	0	5	**33%**	0	6	**40%**	0	7	**47%**	0	5	**33%**	1	3	**27%**	1	2	**27%**
Teacher Education	5	0	3	**60%**	0	1	**20%**	0	1	**20%**	0	1	**20%**	0	1	**20%**	1	0	**20%**	0	0	**20%**	0	0	**20%**
Language & Letters	23	0	17	**74%**	0	11	**48%**	0	7	**30%**	2	3	**22%**	1	3	**26%**	1	4	**35%**	1	3	**35%**	1	4	**43%**
Biology, Chemistry & Environmental Science	17	0	12	**71%**	0	7	**41%**	1	4	**29%**	0	4	**29%**	2	2	**29%**	0	2	**29%**	1	1	**29%**	1	2	**41%**
Engineering & Technology	10	0	8	**80%**	1	5	**60%**	0	6	**70%**	0	7	**80%**	2	5	**80%**	0	2	**50%**	0	2	**50%**	1	1	**50%**
Math & Physical Sciences	3	0	2	**67%**	0	1	**33%**	0	1	**33%**	0	1	**33%**	0	1	**33%**	0	1	**33%**	1	0	**33%**	0	0	**33%**
Nursing and Health Sciences	11	0	5	**45%**	0	5	**45%**	0	3	**27%**	0	3	**27%**	0	2	**18%**	1	0	**9%**	0	1	**18%**	0	3	**36%**
Non Degree*	122	0	101	**83%**	0	86	**70%**	0	43	**35%**	0	31	**25%**	0	23	**19%**	0	9	**7%**	0	7	**6%**	0	0	**0%**
Total (Degree Seeking*/Non-DC)	219	0	165	**75%**	1	130	**60%**	1	76	**36%**	2	62	**30%**	5	50	**27%**	4	27	**18%**	4	19	**16%**	5	15	**17%**
Total	219	0	165	**75%**	1	130	**60%**	1	76	**36%**	2	62	**30%**	5	50	**27%**	4	27	**18%**	4	19	**16%**	5	15	**17%**

*Technical Trades Plumbing students were classified as NonDegree

Table 9: Non FTAC

Academic Unit	Fall 2020	Grads Fall 2020	Enrolled Spring 2021	Fall 20 to Spring 21 Retention	Grads Spring 2021	Enrolled Fall 2021	Fall 20 to Fall 21 Retention	Grads Fall 2021	Enrolled Spring 2022	Fall 21 to Spring 22 Retention	Grads Spring 2022	Enrolled Fall 2022	Fall 20 to Fall 22 Retention	Grads Fall 2022	Enrolled Spring 2023	Fall 20 to Spring 23 Retention	Grads Spring 2023	Enrolled Fall 2023	Fall 20 to Fall 23 Retention	Grads Fall 2023	Enrolled Spring 2024	Fall 20 to Spring 24 Retention	Grads Spring 2024	Enrolled Fall 2024	Fall 20 to Fall 24 Retention
Arts & Human Sciences	119	10	86	**81%**	23	50	**70%**	9	47	**75%**	6	34	**69%**	4	25	**65%**	10	15	**65%**	4	17	**70%**	7	10	**70%**
Business Administration	167	20	121	**84%**	27	90	**82%**	15	74	**81%**	27	51	**84%**	6	42	**82%**	14	33	**85%**	2	27	**83%**	3	24	**83%**
Teacher Education	88	22	52	**84%**	23	34	**90%**	10	23	**89%**	8	16	**90%**	5	12	**91%**	3	5	**86%**	1	10	**93%**	1	1	**84%**
Language & Letters	12	0	6	**50%**	0	3	**25%**	0	4	**33%**	1	2	**25%**	0	1	**17%**	1	1	**25%**	0	2	**33%**	1	2	**42%**
Biology, Chemistry & Environmental Sciences	112	16	76	**82%**	8	49	**65%**	8	35	**60%**	11	24	**60%**	4	22	**62%**	5	16	**61%**	2	15	**62%**	5	8	**60%**
Engineering & Technology	72	9	48	**79%**	9	40	**81%**	5	36	**82%**	7	28	**81%**	3	27	**83%**	3	16	**72%**	4	12	**72%**	6	5	**71%**
Math & Physical Sciences	1	0	0	**0%**	0	0	**0%**	1	0	**100%**	0	0	**100%**	0	0	**100%**	0	0	**100%**	0	0	**100%**	0	0	**100%**
Nursing and Health Sciences	110	1	82	**75%**	19	51	**65%**	6	43	**63%**	16	30	**65%**	2	30	**67%**	7	18	**63%**	2	15	**62%**	4	8	**59%**
Total (Degree Seeking/Non-DC)	681	78	471	**81%**	109	317	**74%**	54	262	**74%**	76	185	**74%**	24	159	**73%**	43	104	**72%**	15	98	**73%**	27	58	**71%**
Total	1020	78	620	**68%**	118	396	**58%**	56	330	**57%**	82	243	**57%**	26	200	**55%**	49	134	**53%**	16	131	**55%**	37	87	**54%**

Table 10: All

Academic Unit	Fall 2021	Grads Fall 2021	Enrolled Spring 2022	Fall 21 to Spring 22 Retention	Grads Spring 2022	Enrolled Fall 2022	Fall 21 to Fall 22 Retention	Grads Fall 2022	Enrolled Spring 2023	Fall 21 to Spring 23 Retention	Grads Spring 2023	Enrolled Fall 2023	Fall 21 to Fall 23 Retention	Grades Fall 2023	Enrolled Spring 2023	Fall 21 to Spring 24 Retention	Grads Spring 2024	Enrolled Fall 2024	Fall21 to Fall24 Retention
Arts & Human Sciences	113	8	81	**79%**	8	58	**65%**	5	51	**64%**	18	27	**58%**	5	28	**64%**	11	21	**67%**
Business Administration	228	35	140	**77%**	38	103	**77%**	10	86	**74%**	20	59	**71%**	9	40	**67%**	13	32	**69%**
Teacher Education	93	15	54	**74%**	16	33	**69%**	7	25	**68%**	7	13	**62%**	2	16	**68%**	3	6	**60%**
Language & Letters	26	0	15	**58%**	2	10	**46%**	1	7	**38%**	2	5	**38%**	1	4	**38%**	0	4	**38%**
Biology, Chemistry & Environmental Sciences	113	8	70	**69%**	10	49	**59%**	12	42	**64%**	6	28	**57%**	7	24	**59%**	5	22	**62%**
Engineering & Technology	82	6	60	**80%**	7	47	**73%**	4	36	**65%**	4	27	**59%**	5	22	**59%**	8	15	**60%**
Math & Physical Sciences	2	1	1	**100%**	0	1	**100%**	0	1	**100%**	0	1	**100%**	1	0	**100%**	0	0	**100%**
Nursing and Health Sciences	109	4	73	**71%**	17	52	**67%**	3	41	**60%**	9	29	**57%**	2	25	**55%**	1	23	**54%**
Technical Trades	109	0	49	**45%**	1	35	**33%**	1	27	**27%**	2	9	**12%**	0	7	**10%**	0	2	**6%**
Total (Degree Seeking/Non-DC)	875	77	543	**71%**	99	388	**64%**	43	316	**61%**	68	198	**55%**	32	166	**55%**	41	125	**55%**
Total	1138	77	663	**65%**	105	460	**56%**	45	366	**52%**	70	258	**49%**	32	214	**48%**	46	163	**47%**

Table 11: FTAC

Academic Unit	Fall 2021	Grads Fall 2021	Enrolled Spring 2022	Fall 21 to Spring 22 Retention	Grads Spring 2022	Enrolled Fall 2022	Fall 21 to Fall 22 Retention	Grads Fall 2022	Enrolled Spring 2023	Fall 21 to Spring 23 Retention	Grads Spring 2023	Enrolled Fall 2023	Fall 21 to Fall 23 Retention	Grades Fall 2023	Enrolled Spring 2023	Fall 21 to Spring 24 Retention	Grads Spring 2024	Enrolled Fall 2024	Fall21 to Fall24 Retention
Arts & Human Sciences	12	0	7	**58%**	0	7	**58%**	0	5	42%	1	4	42%	0	4	**42%**	1	3	**42%**
Business Administration	20	0	10	**50%**	0	8	**40%**	0	7	35%	1	4	25%	0	4	**25%**	0	4	**25%**
Teacher Education	4	0	2	**50%**	0	1	**25%**	0	1	25%	0	1	25%	0	0	**0%**	0	1	**25%**
Language & Letters	17	0	10	**59%**	0	8	**47%**	0	6	35%	2	4	35%	0	4	**35%**	0	3	**29%**
Biology, Chemistry & Environmental Sciences	17	0	10	**59%**	0	6	**35%**	1	5	35%	1	4	35%	1	4	**41%**	0	5	**47%**
Engineering & Technology	16	0	11	**69%**	0	9	**56%**	0	8	50%	0	7	44%	1	6	**44%**	1	6	**50%**
Math & Physical Sciences	0	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
Nursing and Health Sciences	27	0	20	**74%**	0	18	**67%**	0	14	52%	2	12	52%	0	12	**52%**	0	14	**59%**
Technical Trades	5	0	2	**40%**	0	1	**20%**	0	0	0%	0	0	0%	0	0	**0%**	0	0	**0%**
Total (Degree Seeking/Non-DC)	118	0	72	**61%**	0	58	**49%**	1	46	40%	7	36	37%	2	34	**37%**	2	36	**41%**
Total	130	0	81	**62%**	0	66	**51%**	1	52	41%	7	42	38%	2	39	**38%**	2	41	**41%**

Table 12: Non FTAC

Academic Unit	Fall 2021	Grads Fall 2021	Enrolled Spring 2022	Fall 21 to Spring 22 Retention	Grads Spring 2022	Enrolled Fall 2022	Fall 21 Fall 22 Retention	Grads Fall 2022	Enrolled Spring 2023	Fall 21 to Spring 23 Retention	Grads Spring 2023	Enrolled Fall 2023	Fall 21 to Fall 23 Retention	Grades Fall 2023	Enrolled Spring 2023	Fall 21 to Spring 24 Retention	Grads Spring 2024	Enrolled Fall 2024	Fall21 to Fall24 Retention
Arts & Human Sciences	101	8	74	**81%**	8	51	**66%**	5	46	66%	17	23	60%	5	24	**66%**	10	18	**70%**
Business Administration	208	35	130	**79%**	38	95	**81%**	10	79	78%	19	55	75%	9	36	**71%**	13	28	**73%**
Teacher Education	89	15	52	**75%**	16	32	**71%**	7	24	70%	7	12	64%	2	16	**71%**	3	5	**62%**
Language & Letters	9	0	5	**56%**	2	2	**44%**	1	1	44%	0	1	44%	1	0	**44%**	0	1	**56%**
Biology, Chemistry & Environmental Sciences	96	8	60	**71%**	10	43	**64%**	11	37	69%	5	24	60%	6	20	**63%**	5	17	**65%**
Engineering & Technology	66	6	49	**83%**	7	38	**77%**	4	28	68%	4	20	62%	4	16	**62%**	7	9	**62%**
Math & Physical Sciences	2	1	1	**100%**	0	1	**100%**	0	1	100%	0	1	100%	1	0	**100%**	0	0	**100%**
Nursing and Health Sciences	82	4	53	**70%**	17	34	**67%**	3	27	62%	7	17	59%	2	13	**56%**	1	9	**52%**
Technical Trades	104	0	47	**45%**	1	34	**34%**	1	27	28%	2	9	13%	0	7	**11%**	0	2	**6%**
Total (Degree Seeking/Non-DC)	757	77	471	**72%**	99	330	**67%**	42	270	64%	61	162	58%	30	132	**58%**	39	89	**58%**
Total	1008	77	582	**65%**	105	394	**57%**	44	314	54%	63	216	50%	30	175	**49%**	44	122	**48%**

Table 13: All

Academic Unit	Fall 2022	Grads Fall 2022	Enrolled Spring 2023	Fall 22 to Spring 23 Retention	Grads Spring 2023	Enrolled Fall 2023	Fall 22 to Fall 23 Retention	Grads Fall 2023	Enrolled Spring 2024	Fall 22 to Spring 24 Retention	Grads Spring 2024	Enrolled Fall 2024	Fall 22 to Fall 24 Retention
Arts & Human Sciences	111	6	75	**73%**	18	51	**68%**	2	46	**65%**	13	34	**66%**
Business Administration	233	13	167	**77%**	23	122	**68%**	11	99	**63%**	17	71	**58%**
Teacher Education	104	8	74	**79%**	13	39	**58%**	8	30	**57%**	8	18	**53%**
Language & Letters	37	2	22	**65%**	3	9	**38%**	0	9	**38%**	1	7	**35%**
Biology, Chemistry & Environmental Sciences	93	12	70	**88%**	6	49	**72%**	6	40	**69%**	8	29	**66%**
Engineering & Technology	72	4	45	**68%**	3	37	**61%**	4	30	**57%**	7	23	**57%**
Math & Physical Sciences	2	0	2	**100%**	0	1	**50%**	1	0	**50%**	0	0	**50%**
Nursing and Health Sciences	114	3	85	**77%**	9	59	**62%**	3	50	**57%**	5	37	**50%**
Technical Trades	45	1	34	**78%**	2	16	**42%**	0	13	**36%**	1	7	**24%**
Total (Degree Seeking/Non-DC)	811	49	574	**77%**	77	383	**63%**	35	317	**59%**	60	226	**55%**
Total	1153	49	663	**62%**	80	539	**58%**	35	455	**54%**	67	326	**48%**

Table 14: FTAC

Academic Unit	Fall 2022	Grads Fall 2022	Enrolled Spring 2023	Fall 22 to Spring 23 Retention	Grads Spring 2023	Enrolled Fall 2023	Fall 22 to Fall 23 Retention	Grads Fall 2023	Enrolled Spring 2024	Fall 22 to Spring 24 Retention	Grads Spring 2024	Enrolled Fall 2024	Fall 22 to Fall 24 Retention
Arts & Human Sciences	20	0	13	**65%**	0	12	**60%**	0	9	**45%**	0	8	**40%**
Business Administration	41	0	25	**61%**	0	20	**49%**	0	19	**46%**	0	13	**32%**
Teacher Education	6	0	5	**83%**	0	5	**83%**	0	5	**83%**	1	3	**67%**
Language & Letters	29	1	17	**62%**	0	7	**28%**	0	6	**24%**	1	5	**24%**
Biology, Chemistry & Environmental Sciences	15	0	14	**93%**	0	12	**80%**	0	11	**73%**	1	9	**67%**
Engineering & Technology	16	0	8	**50%**	0	7	**44%**	0	7	**44%**	0	5	**31%**
Math & Physical Sciences	1	0	1	**-**	0	0	**0%**	0	0	**0%**	0	0	**0%**
Nursing and Health Sciences	12	0	9	**75%**	0	4	**33%**	0	4	**33%**	0	4	**33%**
Technical Trades	3	0	1	**33%**	0	1	**33%**	0	1	**33%**	0	0	**0%**
Total (Degree Seeking/Non-DC)	143	1	93	**66%**	0	68	**48%**	0	62	**44%**	0	47	**34%**
Total	213	1	150	**71%**	0	118	**56%**	0	109	**52%**	3	86	**42%**

Table 15: Non FTAC

Academic Unit	Fall 2022	Grads Fall 2022	Enrolled Spring 2023	Fall 22 to Spring 23 Retention	Grads Spring 2023	Enrolled Fall 2023	Fall 22 to Fall 23 Retention	Grads Fall 2023	Enrolled Spring 2024	Fall 22 to Spring 24 Retention	Grads Spring 2024	Enrolled Fall 2024	Fall 22 to Fall 24 Retention
Arts & Human Sciences	91	6	62	**75%**	18	39	**69%**	2	37	**69%**	13	26	**71%**
Business Administration	192	13	142	**81%**	23	102	**72%**	11	80	**66%**	17	58	**64%**
Teacher Education	98	8	69	**79%**	13	34	**56%**	8	25	**55%**	7	15	**52%**
Language & Letters	8	1	5	**75%**	3	2	**75%**	0	3	**88%**	0	2	**75%**
Biology, Chemistry & Environmental Sciences	78	12	60	**92%**	6	37	**71%**	6	29	**68%**	7	20	**65%**
Engineering & Technology	56	4	37	**73%**	3	30	**66%**	4	23	**61%**	7	18	**64%**
Math & Physical Sciences	1	0	1	**100%**	0	1	**100%**	1	0	**100%**	0	0	**100%**
Nursing and Health Sciences	102	3	76	**77%**	9	55	**66%**	3	46	**60%**	5	33	**52%**
Technical Trades	42	1	33	**81%**	2	15	**43%**	0	12	**36%**	1	7	**26%**
Total (Degree Seeking/Non-DC)	668	48	485	**80%**	77	315	**66%**	35	255	**62%**	57	179	**59%**
Total	940	48	629	**72%**	80	421	**58%**	35	346	**54%**	64	240	**50%**

Table 16: All

Academic Unit	Fall 2023	Grads Fall 2023	Enrolled Spring 2024	Fall 23 to Spring 24 Retention	Grads Spring 2024	Enrolled Fall 2024	Fall 23 to Fall 24 Retention
Arts & Human Sciences	105	1	75	**72%**	12	59	**69%**
Business Administration	272	13	202	**79%**	23	148	**68%**
Teacher Education	139	13	105	**85%**	30	64	**77%**
Language & Letters	24	0	15	**63%**	1	11	**50%**
Biology, Chemistry & Environmental Sciences	90	6	66	**80%**	9	46	**68%**
Engineering & Technology	68	3	55	**85%**	8	38	**72%**
Math & Physical Sciences	2	1	0	**50%**	0	0	**50%**
Nursing and Health Sciences	129	3	102	**81%**	7	67	**60%**
Technical Trades	32	0	23	**72%**	1	10	**34%**
Total (Degree Seeking/Non-DC)	861	40	643	**79%**	91	443	**67%**
Total	1314	40	951	**75%**	98	659	**61%**

Table 17: FTAC

Academic Unit	Fall 2023	Grads Fall 2023	Enrolled Spring 2024	Fall 23 to Spring 24 Retention	Grads Spring 2024	Enrolled Fall 2024	Fall 23 to Fall 24 Retention
Arts & Human Sciences	11	0	6	**55%**	0	6	**55%**
Business Administration	38	0	32	**84%**	0	23	**61%**
Teacher Education	9	0	7	**78%**	0	5	**56%**
Language & Letters	18	0	11	**61%**	0	9	**50%**
Biology, Chemistry & Environmental Sciences	12	0	6	**50%**	0	4	**33%**
Engineering & Technology	12	0	11	**92%**	0	5	**42%**
Math & Physical Sciences	1	0	0	**0%**	0	0	**0%**
Nursing and Health Sciences	23	0	17	**74%**	0	11	**48%**
Technical Trades	10	0	6	**60%**	0	3	**30%**
Total (Degree Seeking/Non-DC)	134	0	96	**72%**	0	66	**49%**
Total	243	0	183	**75%**	0	135	**56%**

Table 18: Non FTAC

Academic Unit	Fall 2023	Grads Fall 2023	Enrolled Spring 2024	Fall 23 to Spring 24 Retention	Grads Spring 2024	Enrolled Fall 2024	Fall 23 to Fall 24 Retention
Arts & Human Sciences	94	1	69	**74%**	12	53	**70%**
Business Administration	234	13	170	**78%**	23	125	**69%**
Teacher Education	130	13	98	**85%**	30	59	**78%**
Language & Letters	6	0	4	**67%**	1	2	**50%**
Biology, Chemistry & Environmental Sciences	78	6	60	**85%**	9	42	**73%**
Engineering & Technology	56	3	44	**84%**	8	33	**79%**
Math & Physical Sciences	1	1	0	**100%**	0	0	**100%**
Nursing and Health Sciences	106	3	85	**83%**	7	56	**62%**
Technical Trades	22	0	17	**77%**	1	7	**36%**
Total (Degree Seeking/Non-DC)	727	40	547	**81%**	91	377	**70%**
Total	1071	40	768	**75%**	98	524	**62%**

Table19 All

Academic Unit	Fall Cohort 2018	Graduated 18-19	Enrolled Fall 2019	Fall 18 to Fall19 Retention	Graduated 19-20	Enrolled Fall 2020	Fall 18 to Fall 20 Retention	Graduated 20-21	Enrolled Fall 2021	Fall 18 to Fall 21 Retention	Graduated 21-22	Enrolled Fall 2022	Fall 18 to Fall 22 Retention	Graduated 22-23	Enrolled Fall 2023	Fall 18 to Fall 23 Retention	Gradudated 23-24	Enrolled Fall 2023	Fall 18 to Fall 24 Retention
Arts & Human Sciences	165	24	73	**59%**	22	39	**52%**	28	14	**53%**	10	11	**58%**	6	8	**59%**	5	3	**59%**
Business Administration	197	30	88	**60%**	30	42	**52%**	28	25	**57%**	17	11	**59%**	7	7	**60%**	2	7	**61%**
Teacher Education	98	13	40	**54%**	25	20	**59%**	18	8	**65%**	9	5	**71%**	7	2	**76%**	1	0	**74%**
Language & Letters	30	2	8	**33%**	0	1	**10%**	1	0	**10%**	0	0	**10%**	1	0	**13%**	2	0	**20%**
Biology, Chemistry & Environmental Sciences	114	17	53	**61%**	12	28	**50%**	11	17	**50%**	7	11	**51%**	5	4	**49%**	3	3	**51%**
Engineering & Technology	103	11	48	**57%**	18	27	**54%**	12	4	**44%**	10	12	**61%**	3	5	**57%**	5	3	**60%**
Math & Physical Sciences	6	2	3	**83%**	2	0	**67%**	0	0	**67%**	0	0	**67%**	0	0	**67%**	0	0	**67%**
Nursing and Health Sciences	172	44	63	**62%**	31	28	**60%**	15	14	**60%**	21	6	**68%**	11	2	**72%**	4	0	**73%**
Total (Degree Seeking/Non-DC)	885	143	376	**59%**	140	185	**53%**	113	82	**54%**	74	56	**59%**	40	28	**61%**	22	16	**62%**
Total	1098	146	444	**54%**	154	203	**46%**	120	84	**46%**	79	56	**51%**	45	30	**52%**	26	17	**53%**

Table 20 FTAC

Academic Unit	Fall Cohort 2018	Graduated 18-19	Enrolled Fall 2019	Fall 18 to Fall19 Retention	Graduated 19-20	Enrolled Fall 2020	Fall 18 to Fall 20 Retention	Graduated 20-21	Enrolled Fall 2021	Fall 18 to Fall 21 Retention	Graduated 21-22	Enrolled Fall 2022	Fall 18 to Fall 22 Retention	Graduated 22-23	Enrolled Fall 2023	Fall 18 to Fall 23 Retention	Gradudated 23-24	Enrolled Fall 2023	Fall 18 to Fall 24 Retention
Arts & Human Sciences	31	0	16	**52%**	1	9	**32%**	3	4	**26%**	3	4	**35%**	1	3	**35%**	3	0	**35%**
Business Administration	30	0	13	**43%**	1	7	**27%**	2	7	**33%**	4	2	**30%**	4	1	**40%**	1	0	**40%**
Teacher Education	14	0	5	**36%**	1	3	**29%**	2	1	**29%**	1	2	**43%**	2	0	**43%**	0	0	**43%**
Language & Letters	14	0	5	**36%**		0	**0%**	0	0	**0%**	0	0	**0%**	1	0	**7%**	0	0	**7%**
Biology, Chemistry & Environmental Sciences	25	0	11	**44%**	1	7	**32%**	3	5	**36%**	2	4	**40%**	3	0	**36%**	1	1	**44%**
Engineering & Technology	22	0	7	**32%**	0	7	**32%**	3	1	**18%**	1	4	**36%**	2	2	**36%**	4	1	**50%**
Math & Physical Sciences	0	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
Nursing and Health Sciences	39	0	16	**41%**	1	8	**23%**	2	3	**15%**	5	3	**28%**	4	1	**33%**	1	0	**33%**
Total (Degree Seeking/Non-DC)	175	0	73	**42%**	5	41	**26%**	15	21	**23%**	16	19	**31%**	17	7	**34%**	10	2	**37%**
Total	178	0	73	**41%**	5	41	**26%**	15	21	**23%**	16	19	**31%**	17	7	**34%**	10	2	**37%**

Table 21 NonFTAC

Academic Unit	Fall Cohort 2018	Graduated 18-19	Enrolled Fall 2019	Fall 18 to Fall19 Retention	Graduated 19-20	Enrolled Fall 2020	Fall 18 to Fall 20 Retention	Graduated 20-21	Enrolled Fall 2021	Fall 18 to Fall 21 Retention	Graduated 21-22	Enrolled Fall 2022	Fall 18 to Fall 22 Retention	Graduated 22-23	Enrolled Fall 2023	Fall 18 to Fall 23 Retention	Gradudated 23-24	Enrolled Fall 2023	Fall 18 to Fall 24 Retention
Arts & Human Sciences	134	24	57	**60%**	21	30	**56%**	25	10	**60%**	7	7	**63%**	5	5	**65%**	2	3	**65%**
Business Administration	167	30	75	**63%**	29	35	**56%**	26	18	**62%**	13	9	**64%**	3	6	**64%**	1	7	**65%**
Teacher Education	84	13	35	**57%**	24	17	**64%**	16	7	**71%**	8	3	**76%**	5	2	**81%**	1	0	**80%**
Language & Letters	16	2	3	**31%**	0	1	**19%**	1	0	**19%**	0	0	**19%**	0	0	**19%**	2	0	**31%**
Biology, Chemistry & Environmental Sciences	89	17	42	**66%**	11	21	**55%**	8	12	**54%**	5	7	**54%**	2	4	**53%**	2	2	**53%**
Engineering & Technology	81	11	41	**64%**	18	20	**60%**	9	3	**51%**	9	8	**68%**	1	3	**63%**	1	2	**63%**
Math & Physical Sciences	6	2	3	**83%**	2	0	**67%**	0	0	**67%**	0	0	**67%**	0	0	**67%**	0	0	**67%**
Nursing and Health Sciences	133	44	47	**68%**	30	20	**71%**	13	11	**74%**	16	3	**80%**	7	1	**83%**	3	0	**85%**
Total (Degree Seeking/Non-DC)	710	143	303	**63%**	135	144	**59%**	98	61	**62%**	58	37	**66%**	23	21	**67%**	12	14	**68%**
Total	920	146	371	**56%**	149	162	**50%**	105	63	**50%**	63	37	**54%**	28	23	**56%**	16	15	**57%**

Table 22 ALL

Academic Unit	Fall 2019	Graduates 19-20	Enrolled Fall 2020	Fall 19 to Fall 20 Retention	Graduates 20-21	Enrolled Fall 2021	Fall 19 to Fall 21 Retention	Graduates 21-22	Enrolled Fall 2022	Fall 19 to Fall 22 Retention	Graduates 22-23	Enrolled Fall 2023	Fall 19 to Fall 23 Retention	Graduated 23-24	Enrolled Fall 2024	Fall 19 to Fall 24 Retention
Arts & Human Sciences	138	5	102	78%	27	34	48%	14	12	42%	6	7	**43%**	5	3	**43%**
Business Administration	182	12	125	75%	46	45	57%	28	32	65%	14	20	**66%**	3	13	**64%**
Teacher Education	88	8	65	83%	38	12	66%	8	7	69%	7	3	**73%**	1	1	**72%**
Language & Letters	44	1	27	64%	3	7	25%	0	2	14%	4	1	**20%**	3	0	**25%**
Biology, Chemistry & Environmental Sciences	144	8	105	78%	24	36	47%	14	13	41%	5	10	**42%**	7	4	**43%**
Engineering & Technology	90	11	65	84%	19	31	68%	11	16	63%	5	9	**61%**	10	4	**67%**
Math & Physical Sciences	5	0	4	80%	0	0	0%	1	0	20%	0	0	**20%**	0	0	**20%**
Nursing and Health Sciences	149	9	105	77%	22	45	51%	17	13	41%	12	7	**45%**	5	3	**46%**
Total (Degree Seeking/Non-DC)	840	54	598	78%	179	210	53%	93	95	50%	53	57	**52%**	34	28	**53%**
Total	1119	54	721	69%	189	253	44%	102	104	40%	64	60	**42%**	35	31	**42%**

Table 23 FTAC

Academic Unit	Fall 2019	Graduates 19-20	Enrolled Spring 2020	Fall 19 to Fall 20 Retention	Graduates 20-21	Enrolled Fall 2021	Fall 19 to Fall 21 Retention	Graduates 21-22	Enrolled Fall 2022	Fall 19 to Fall 22 Retention	Graduates 22-23	Enrolled Fall 2023	Fall 19 to Fall 23 Retention	Graduated 23-24	Enrolled Fall 2024	Fall 19 to Fall 24 Retention
Arts & Human Sciences	20	0	11	55%	0	4	20%	1	1	10%	1	1	**15%**	0	2	**20%**
Business Administration	23	0	15	**65%**	2	6	**35%**	0	7	**39%**	4	2	**35%**	1	1	**35%**
Teacher Education	1	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**
Language & Letters	27	0	15	**56%**	0	3	**11%**	0	1	**4%**	1	0	**4%**	1	0	**7%**
Biology, Chemistry & Environmental Sciences	34	0	23	**68%**	2	9	**32%**	1	2	**15%**	1	3	**21%**	1	1	**18%**
Engineering & Technology	18	0	12	**67%**	0	8	**44%**	0	3	**17%**	0	2	**11%**	2	1	**17%**
Math & Physical Sciences	1	0	1	**100%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**
Nursing and Health Sciences	28	0	22	**79%**	0	8	**29%**	1	2	**11%**	1	2	**14%**	1	2	**18%**
Total (Degree Seeking/Non-DC)	152	0	99	**65%**	4	38	**28%**	3	16	**15%**	8	10	**16%**	6	7	**18%**
Total	154	0	100	**65%**	4	38	**27%**	3	16	**15%**	8	10	**16%**	6	7	**18%**

Table 24 NonFTAC

Academic Unit	Fall 2019	Graduates 19-20	Enrolled Spring 2020	Fall 19 to Fall 20 Retention	Graduates 20-21	Enrolled Fall 2021	Fall 19 to Fall 21 Retention	Graduates 21-22	Enrolled Fall 2022	Fall 19 to Fall 22 Retention	Graduates 22-23	Enrolled Fall 2023	Fall 19 to Fall 23 Retention	Graduated 23-24	Enrolled Fall 2024	Fall 19 to Fall 24 Retention
Arts & Human Sciences	118	5	91	**65%**	27	30	**53%**	13	11	**47%**	5	6	**47%**	5	1	**47%**
Business Administration	159	12	110	**77%**	44	39	**60%**	28	25	**69%**	10	18	**70%**	2	12	**68%**
Teacher Education	87	8	65	**84%**	38	12	**67%**	8	7	**70%**	7	3	**74%**	1	1	**72%**
Language & Letters	17	1	12	**76%**	3	4	**47%**	0	1	**29%**	3	1	**47%**	2	0	**53%**
Biology, Chemistry & Environmental Sciences	110	8	82	**82%**	22	27	**52%**	13	11	**49%**	4	7	**49%**	6	3	**51%**
Engineering & Technology	72	11	53	**89%**	19	23	**74%**	11	13	**75%**	5	7	**74%**	8	3	**79%**
Math & Physical Sciences	4	0	3	**75%**	0	0	**0%**	1	0	**25%**	0	0	**25%**	0	0	**25%**
Nursing and Health Sciences	121	9	83	**76%**	22	37	**56%**	16	11	**48%**	11	5	**52%**	4	1	**52%**
Total (Degree Seeking/Non-DC)	688	54	499	**80%**	175	172	**58%**	90	79	**58%**	45	47	**60%**	28	21	**60%**
Total	965	54	621	**70%**	185	215	**47%**	99	88	**44%**	56	50	**46%**	29	24	**46%**

Table25: All

Academic Unit	Fall 2020	Graduates 20-21	Enrolled Fall 2021	Fall 20 to Fall 21 Retention	Graduates 21-22	Enrolled Fall 2022	Fall 20 to Fall 22 Retention	Graduates 22-23	Enrolled Fall 2023	Fall 20 to Fall 23 Retention	Graduates 23-24	Enrolled Fall 2024	Fall 20 to Fall 24 Retention
Arts & Human Sciences	132	36	50	**65%**	15	27	**59%**	15	14	**61%**	12	5	**63%**
Business Administration	182	51	71	**67%**	42	44	**75%**	20	26	**76%**	7	20	**77%**
Teacher Education	93	48	27	**81%**	18	11	**83%**	9	4	**85%**	2	1	**84%**
Language & Letters	35	0	6	**17%**	3	2	**14%**	3	0	**17%**	3	0	**26%**
Biology, Chemistry & Environmental Sciences	129	32	44	**59%**	20	19	**55%**	11	10	**57%**	8	7	**60%**
Engineering & Technology	82	19	33	**63%**	12	25	**68%**	8	13	**63%**	11	6	**68%**
Math & Physical Sciences	4	0	1	**25%**	1	1	**50%**	0	1	**50%**	1	0	**50%**
Nursing and Health Sciences	121	22	41	**52%**	22	22	**55%**	10	8	**51%**	6	5	**54%**
Total (Degree Seeking/Non-DC)	778	208	273	**62%**	133	151	**63%**	76	76	**63%**	50	44	**66%**
Total	1239	217	331	**44%**	141	179	**43%**	83	82	**42%**	60	45	**44%**

Table 26: FTAC

Academic Unit	Fall 2020	Grads Fall 2020	Enrolled Spring 2021	Fall 20 to Spring 21 Retention	Graduates 21-22	Enrolled Fall 2022	Fall 20 to Fall 22 Retention	Graduates 22-23	Enrolled Fall 2023	Fall 20 to Fall 23 Retention	Graduates 23-24	Enrolled Fall 2024	Fall 20 to Fall 24 Retention
Arts & Human Sciences	13	0	8	**62%**	0	4	**31%**	1	3	31%	1	1	**23%**
Business Administration	15	0	4	**27%**	0	2	**13%**	0	0	0%	2	1	**20%**
Teacher Education	5	0	1	**20%**	0	1	**20%**	1	0	20%	0	0	**20%**
Language & Letters	23	0	6	**26%**	2	1	**13%**	2	0	17%	2	0	**26%**
Biology, Chemistry & Environmental Sciences	17	0	6	**35%**	1	2	**18%**	2	1	24%	1	1	**29%**
Engineering & Technology	10	1	4	**50%**	0	6	**70%**	2	2	50%	1	1	**50%**
Math & Physical Sciences	3	0	1	**33%**	0	1	**33%**	0	1	33%	1	0	**33%**
Nursing and Health Sciences	11	1	1	**18%**	0	1	**18%**	1	0	18%	0	0	**18%**
Non Degree*	122	0	0	**0%**	0	2	**2%**	0	0	0%	0	0	**0%**
Total (Degree Seeking*/Non-DC)	219	2	31	**15%**	3	20	**11%**	9	7	10%	8	4	**12%**
Total	219	2	31	**15%**	3	20	**11%**	9	7	10%	8	4	**12%**

***Technical Trades Plumbing students were classified as NonDegree**

Table 27: Non FTAC

Academic Unit	Fall 2020	Grads Fall 2020	Enrolled Spring 2021	Fall 20 to Spring 21 Retention	Graduates 21-22	Enrolled Fall 2022	Fall 20 to Fall 22 Retention	Graduates 22-23	Enrolled Fall 2023	Fall 20 to Fall 23 Retention	Graduates 23-24	Enrolled Fall 2024	Fall 20 to Fall 24 Retention
Arts & Human Sciences	119	36	42	**66%**	15	23	**62%**	14	11	64%	11	4	**67%**
Business Administration	167	51	67	**71%**	42	42	**81%**	20	26	83%	5	19	**82%**
Teacher Education	88	48	26	**84%**	18	10	**86%**	8	4	89%	2	1	**88%**
Language & Letters	12	0	0	**0%**	1	1	**17%**	1	0	17%	1	0	**25%**
Biology, Chemistry & Environmental Sciences	112	32	38	**63%**	19	17	**61%**	9	9	62%	7	6	**65%**
Engineering & Technology	72	18	29	**65%**	12	19	**68%**	6	11	65%	10	5	**71%**
Math & Physical Sciences	1	0	0	**0%**	1	0	**100%**	0	0	100%	0	0	**100%**
Nursing and Health Sciences	110	21	40	**55%**	22	21	**58%**	9	8	55%	6	5	**57%**
Total (Degree Seeking/Non-DC)	681	206	242	**66%**	130	133	**69%**	67	69	69%	42	40	**71%**
Total	1020	215	300	**50%**	138	159	**50%**	74	75	49%	52	41	**51%**

Table28: All

Academic Unit	Fall 2021	Graduates 21-22	Enrolled Fall 2022	Fall 21 to Fall 22 Retention	Graduates 22-23	Enrolled Fall 2023	Fall 21 to Fall 23 Retention	Graduates 23-24	Enrolled Fall 2024	Fall 21 to Fall 24 Retention
Arts & Human Sciences	113	15	58	**65%**	23	19	**50%**	16	9	**56%**
Business Administration	228	73	99	**75%**	30	50	**67%**	21	24	**65%**
Teacher Education	93	31	32	**68%**	14	10	**59%**	5	4	**58%**
Language & Letters	26	2	10	**46%**	3	1	**23%**	1	0	**23%**
Biology, Chemistry & Environmental Sciences	113	18	48	**58%**	18	18	**48%**	12	14	**55%**
Engineering & Technology	82	13	46	**72%**	8	21	**51%**	13	10	**54%**
Math & Physical Sciences	2	1	1	**100%**	0	1	**100%**	1	0	**100%**
Nursing and Health Sciences	109	21	52	**67%**	12	14	**43%**	3	11	**43%**
Technical Trades	109	1	35	**33%**	3	9	**12%**	0	0	**4%**
Total (Degree Seeking/Non-DC)	875	175	381	**64%**	111	143	**49%**	72	72	**49%**
Total	1138	182	453	**56%**	115	172	**41%**	77	82	**40%**

Table 29: FTAC

Academic Unit	Fall 2021	Graduates 21-22	Enrolled Fall 2022	Fall 21 to Fall 22 Retention	Graduates 22-23	Enrolled Fall 2023	Fall 21 to Fall 23 Retention	Graduates 23-24	Enrolled Fall 2024	Fall 21 to Fall 24 Retention
Arts & Human Sciences	12	0	7	**58%**	1	2	**25%**	1	1	**25%**
Business Administration	20	0	8	**40%**	1	3	**20%**	0	4	**25%**
Teacher Education	4	0	1	**25%**	0	1	**25%**	0	1	**25%**
Language & Letters	17	0	8	**47%**	2	1	**18%**	0	0	**12%**
Biology, Chemistry & Environmental Sciences	17	0	6	**35%**	2	1	**18%**	1	1	**24%**
Engineering & Technology	16	0	9	**56%**	0	4	**25%**	2	3	**31%**
Math & Physical Sciences	0	0	0	**-**	0	0	**-**	0	0	**-**
Nursing and Health Sciences	27	0	18	**67%**	2	4	**22%**	0	5	**26%**
Technical Trades	5	0	1	**20%**	0	0	**0%**	0	0	**0%**
Total (Degree Seeking/Non-DC)	118	0	58	**49%**	8	16	**20%**	4	15	**23%**
Total	130	0	66	**51%**	8	22	**23%**	4	20	**25%**

Table 30: Non FTAC

Academic Unit	Fall 2021	Graduates 21-22	Enrolled Fall 2022	Fall 21 to Fall 22 Retention	Graduates 22-23	Enrolled Fall 2023	Fall 21 to Fall 23 Retention	Graduates 23-24	Enrolled Fall 2024	Fall 21 to Fall 24 Retention
Arts & Human Sciences	101	15	51	**65%**	22	17	**53%**	15	8	**59%**
Business Administration	208	73	91	**79%**	29	47	**72%**	21	20	**69%**
Teacher Education	89	31	31	**70%**	14	9	**61%**	5	3	**60%**
Language & Letters	9	2	2	**44%**	1	0	**33%**	1	0	**44%**
Biology, Chemistry & Environmental Sciences	96	18	42	**63%**	16	17	**53%**	11	13	**60%**
Engineering & Technology	66	13	37	**76%**	8	17	**58%**	11	7	**59%**
Math & Physical Sciences	2	1	1	**100%**	0	1	**100%**	1	0	**100%**
Nursing and Health Sciences	82	21	34	**67%**	10	10	**50%**	3	6	**49%**
Technical Trades	104	1	34	**34%**	3	9	**13%**	0	0	**4%**
Total (Degree Seeking/Non-DC)	757	175	323	**66%**	103	127	**54%**	68	57	**53%**
Total	1008	182	159	**34%**	107	150	**44%**	73	62	**42%**

Table31: All

Academic Unit	Fall 2022	Graduates 22-23	Enrolled Fall 2023	Fall 22 to Fall 23 Retention	Graduates 23-24	Enrolled Fall 2024	Fall 23 to Fall 24 Retention
Arts & Human Sciences	111	23	39	**56%**	15	23	**55%**
Business Administration	233	36	76	**48%**	27	57	**52%**
Teacher Education	104	21	45	**63%**	16	13	**48%**
Language & Letters	37	5	23	**76%**	1	0	**16%**
Biology, Chemistry & Environmental Sciences	93	18	27	**48%**	14	23	**59%**
Engineering & Technology	72	7	28	**49%**	11	16	**47%**
Math & Physical Sciences	2	0	1	**50%**	1	0	**50%**
Nursing and Health Sciences	114	12	43	**48%**	8	24	**39%**
Technical Trades	45	3	26	**64%**	1	4	**18%**
Total (Degree Seeking/Non-DC)	811	125	308	**53%**	94	160	**47%**
Total	1153	128	491	**54%**	101	233	**40%**

Table 32: FTAC

Academic Unit	Fall 2022	Graduates 22-23	Enrolled Fall 2023	Fall 22 to Fall 23 Retention	Graduates 23-24	Enrolled Fall 2024	Fall 23 to Fall 24 Retention
Arts & Human Sciences	20	0	8	**40%**	0	7	**35%**
Business Administration	41	0	21	**51%**	0	8	**20%**
Teacher Education	6	0	1	**17%**	1	3	**67%**
Language & Letters	29	1	21	**76%**	1	0	**7%**
Biology, Chemistry & Environmental Sciences	15	0	3	**20%**	1	6	**47%**
Engineering & Technology	16	0	9	**56%**	0	3	**19%**
Math & Physical Sciences	1	0	1	**100%**	0	0	**0%**
Nursing and Health Sciences	12	0	8	**67%**	0	2	**17%**
Technical Trades	3	0	2	**67%**	0	0	**0%**
Total (Degree Seeking/Non-DC)	143	1	74	**52%**	3	29	**23%**
Total	213	1	94	**45%**	3	67	**33%**

Table 33: Non FTAC

Academic Unit	Fall 2022	Graduates 22-23	Enrolled Fall 2023	Fall 22 to Fall 23 Retention	Graduates 23-24	Enrolled Fall 2024	Fall 23 to Fall 24 Retention
Arts & Human Sciences	91	23	31	**59%**	15	16	**59%**
Business Administration	192	36	24	**31%**	27	49	**58%**
Teacher Education	98	21	44	**66%**	15	10	**47%**
Language & Letters	8	4	2	**75%**	0	0	**50%**
Biology, Chemistry & Environmental Sciences	78	18	24	**54%**	13	17	**62%**
Engineering & Technology	56	7	19	**46%**	11	13	**55%**
Math & Physical Sciences	1	0	0	**0%**	1	0	**100%**
Nursing and Health Sciences	102	12	35	**46%**	8	22	**41%**
Technical Trades	42	3	24	**64%**	1	4	**19%**
Total (Degree Seeking/Non-DC)	668	124	234	**54%**	91	131	**52%**
Total	940	127	397	**56%**	98	166	**42%**

Table34: All

Academic Unit	Fall 2023	Graduates 23-24	Enrolled Fall 2024	Fall 23 to Fall 24 Retention
Arts & Human Sciences	105	13	53	**63%**
Business Administration	272	35	138	**64%**
Teacher Education	139	43	60	**74%**
Language & Letters	24	1	10	**46%**
Biology, Chemistry & Environmental Sciences	90	15	43	**64%**
Engineering & Technology	68	11	34	**66%**
Math & Physical Sciences	2	1	0	**50%**
Nursing and Health Sciences	129	10	63	**57%**
Technical Trades	32	1	9	**31%**
Total (Degree Seeking/Non-DC)	861	130	410	**63%**
Total	1314	137	607	**57%**

Table 35: FTAC

Academic Unit	Fall 2023	Graduates 23-24	Enrolled Fall 2024	Fall 23 to Fall 24 Retention
Arts & Human Sciences	11	0	6	**55%**
Business Administration	38	0	22	**58%**
Teacher Education	9	0	4	**44%**
Language & Letters	18	0	8	**44%**
Biology, Chemistry & Environmental Sciences	12	0	4	**33%**
Engineering & Technology	12	0	4	**33%**
Math & Physical Sciences	1	0	0	**0%**
Nursing and Health Sciences	23	0	10	**43%**
Technical Trades	10	0	2	**20%**
Total (Degree Seeking/Non-DC)	134	0	60	**45%**
Total	243	0	129	**53%**

Table 36: Non FTAC

Academic Unit	Fall 2023	Graduates 23-24	Enrolled Fall 23 to 2024	Fall 23 to Fall 24 Retention
Arts & Human Sciences	94	13	47	**64%**
Business Administration	234	35	116	**65%**
Teacher Education	130	43	56	**76%**
Language & Letters	6	1	2	**50%**
Biology, Chemistry & Environmental Sciences	78	15	39	**69%**
Engineering & Technology	56	11	30	**73%**
Math & Physical Sciences	1	1	0	**100%**
Nursing and Health Sciences	106	10	53	**59%**
Technical Trades	22	1	7	**36%**
Total (Degree Seeking/Non-DC)	727	130	350	**66%**
Total	1071	137	478	**57%**